Santa Clara Valley Transportation Authority
Solutions that move you

Salary Schedule

Effective : 11/04/2025

FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
E	42	X		SEIU	SEIU	1005	Accountant I	SE08	Hourly	39.65	42.63	45.60	48.58	51.55	—	—
									Bi-Weekly	3,172.00	3,410.00	3,648.00	3,886.00	4,124.00	—	—
									Monthly	6,872.67	7,388.33	7,904.00	8,419.67	8,935.33	—	—
									Annual	82,472.00	88,660.00	94,848.00	101,036.00	107,224.00	—	—
E	42	X		SEIU	SEIU	1007	Accountant II	SE10	Hourly	43.30	46.55	49.80	53.05	56.30	—	—
									Bi-Weekly	3,464.00	3,724.00	3,984.00	4,244.00	4,504.00	—	—
									Monthly	7,505.33	8,068.67	8,632.00	9,195.33	9,758.67	—	—
									Annual	90,064.00	96,824.00	103,584.00	110,344.00	117,104.00	—	—
E	42			AFSCME	AFSCME	1008	Accountant III	AF04	Hourly	56.62	59.44	62.39	65.52	68.79	—	—
									Bi-Weekly	4,529.80	4,755.00	4,991.28	5,241.68	5,503.16	—	—
									Monthly	9,814.57	10,302.50	10,814.44	11,356.97	11,923.51	—	—
									Annual	117,774.80	123,630.00	129,773.28	136,283.68	143,082.16	—	—
N	45			SEIU	SEIU	1003	Accounting Technician	SE06	Hourly	36.30	39.03	41.75	44.48	47.20	—	—
									Bi-Weekly	2,904.00	3,122.00	3,340.00	3,558.00	3,776.00	—	—
									Monthly	6,292.00	6,764.33	7,236.67	7,709.00	8,181.33	—	—
									Annual	75,504.00	81,172.00	86,840.00	92,508.00	98,176.00	—	—
E	42			AFSCME	AFSCME	5176	Accounts Payable Support Supervisor	AF04	Hourly	56.62	59.44	62.39	65.52	68.79	—	—
									Bi-Weekly	4,529.80	4,755.00	4,991.28	5,241.68	5,503.16	—	—
									Monthly	9,814.57	10,302.50	10,814.44	11,356.97	11,923.51	—	—
									Annual	117,774.80	123,630.00	129,773.28	136,283.68	143,082.16	—	—
E	41			NOREP	NRMG	1241	Administrative Manager - Operations	NR22	Hourly	77.85	—	—	—	—	—	101.20
									Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
									Monthly	13,494.00	—	—	—	—	—	17,541.33
									Annual	161,928.00	—	—	—	—	—	210,496.00
N	46			NOREP	NRSU	1011	Administrative Services Assistant	NR10	Hourly	38.70	—	—	—	—	—	50.30
									Bi-Weekly	3,096.00	—	—	—	—	—	4,024.00
									Monthly	6,708.00	—	—	—	—	—	8,718.67
									Annual	80,496.00	—	—	—	—	—	104,624.00
E	42			AFSCME	AFSCME	5375	Administrator of Social Media & Electronic Communications	AF09	Hourly	72.24	75.86	79.66	83.63	87.83	—	—
									Bi-Weekly	5,778.80	6,068.60	6,372.60	6,690.76	7,026.20	—	—
									Monthly	12,520.73	13,148.63	13,807.30	14,496.65	15,223.43	—	—
									Annual	150,248.80	157,783.60	165,687.60	173,959.76	182,681.20	—	—
E	42	X		TAEA	TAEA	1014	Assistant Architect	TAE2	Hourly	58.30	61.22	64.67	67.48	70.90	—	—
									Bi-Weekly	4,664.08	4,897.68	5,173.96	5,398.72	5,671.68	—	—
									Monthly	10,105.51	10,611.64	11,210.25	11,697.23	12,288.64	—	—
									Annual	121,266.08	127,339.68	134,522.96	140,366.72	147,463.68	—	—
E	42			NOREP	NRAD	3680	Assistant Board Secretary	NR19	Hourly	65.35	—	—	—	—	—	84.95
									Bi-Weekly	5,228.00	—	—	—	—	—	6,796.00
									Monthly	11,327.33	—	—	—	—	—	14,724.67
									Annual	135,928.00	—	—	—	—	—	176,696.00
E	41			NOREP	NRMG	6550	Assistant Controller	NR26	Hourly	98.25	—	—	—	—	—	127.75
									Bi-Weekly	7,860.00	—	—	—	—	—	10,220.00
									Monthly	17,030.00	—	—	—	—	—	22,143.33
									Annual	204,360.00	—	—	—	—	—	265,720.00
E	42	X		TAEA	TAEA	3984	Assistant Cost & Schedule Coordinator	TAE2	Hourly	58.30	61.22	64.67	67.48	70.90	—	—
									Bi-Weekly	4,664.08	4,897.68	5,173.96	5,398.72	5,671.68	—	—
									Monthly	10,105.51	10,611.64	11,210.25	11,697.23	12,288.64	—	—
									Annual	121,266.08	127,339.68	134,522.96	140,366.72	147,463.68	—	—
E	42	X		NOREP	NRMG	1018	Assistant Counsel	NR22	Hourly	77.85	—	—	—	—	—	101.20
									Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
									Monthly	13,494.00	—	—	—	—	—	17,541.33
									Annual	161,928.00	—	—	—	—	—	210,496.00
E	42	X		TAEA	TAEA	7050	Assistant Mechanical Engineer - Automotive Systems	TAE2	Hourly	58.30	61.22	64.67	67.48	70.90	—	—
									Bi-Weekly	4,664.08	4,897.68	5,173.96	5,398.72	5,671.68	—	—
									Monthly	10,105.51	10,611.64	11,210.25	11,697.23	12,288.64	—	—
									Annual	121,266.08	127,339.68	134,522.96	140,366.72	147,463.68	—	—
E	42	X		SEIU	SEIU	1021	Assistant Real Estate Agent	SE10	Hourly	43.30	46.55	49.80	53.05	56.30	—	—
									Bi-Weekly	3,464.00	3,724.00	3,984.00	4,244.00	4,504.00	—	—
									Monthly	7,505.33	8,068.67	8,632.00	9,195.33	9,758.67	—	—
									Annual	90,064.00	96,824.00	103,584.00	110,344.00	117,104.00	—	—
E	42			AFSCME	AFSCME	7175	Assistant Supt, Dispatch	AF07	Hourly	65.52	68.79	72.24	75.86	79.66	—	—
									Bi-Weekly	5,241.68	5,503.16	5,778.80	6,068.60	6,372.60	—	—
									Monthly	11,356.97	11,923.51	12,520.73	13,148.63	13,807.30	—	—
									Annual	136,283.68	143,082.16	150,248.80	157,783.60	165,687.60	—	—
E	42			AFSCME	AFSCME	1022	Assistant Supt, Service Management	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
E	42	X		TAEA	TAEA	5476	Assistant Systems Design Engineer	TAE2	Hourly	58.30	61.22	64.67	67.48	70.90	—	—
									Bi-Weekly	4,664.08	4,897.68	5,173.96	5,398.72	5,671.68	—	—
									Monthly	10,105.51	10,611.64	11,210.25	11,697.23	12,288.64	—	—
									Annual	121,266.08	127,339.68	134,522.96	140,366.72	147,463.68	—	—
E	42	X		TAEA	TAEA	1024	Assistant Transportation Engineer	TAE2	Hourly	58.30	61.22	64.67	67.48	70.90	—	—
									Bi-Weekly	4,664.08	4,897.68	5,173.96	5,398.72	5,671.68	—	—
									Monthly	10,105.51	10,611.64	11,210.25	11,697.23	12,288.64	—	—
									Annual	121,266.08	127,339.68	134,522.96	140,366.72	147,463.68	—	—
E	42	X		TAEA	TAEA	1026	Associate Architect	TAE3	Hourly	67.85	71.25	74.80	78.54	82.44	—	—
									Bi-Weekly	5,427.84	5,700.08	5,983.60	6,283.16	6,595.28	—	—
									Monthly	11,760.32	12,350.17	12,964.47	13,613.51	14,289.77	—	—
									Annual	141,123.84	148,202.08	155,573.60	163,362.16	171,477.28	—	—
E	42			TAEA	TAEA	1030	Associate Environmental Engineer	TAE3	Hourly	67.85	71.25	74.80	78.54	82.44	—	—
									Bi-Weekly	5,427.84	5,700.08	5,983.60	6,283.16	6,595.28	—	—
									Monthly	11,760.32	12,350.17	12,964.47	13,613.51	14,289.77	—	—
									Annual	141,123.84	148,202.08	155,573.60	163,362.16	171,477.28	—	—
E	42	X		AFSCME	AFSCME	3280	Associate Financial Analyst	AF02	Hourly	46.56	48.89	51.33	53.91	56.62	—	—
									Bi-Weekly	3,724.96	3,910.80	4,106.12	4,312.44	4,529.80	—	—
									Monthly	8,070.75	8,473.40	8,896.59	9,343.62	9,814.57	—	—
									Annual	96,848.96	101,680.80	106,759.12	112,123.44	117,774.80	—	—

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Salary Schedule

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FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
E	42	X		NOREP	NRAD	3180	Associate Financial Analyst - NR	NR14	Hourly	48.85	—	—	—	—	—	63.50
									Bi-Weekly	3,908.00	—	—	—	—	—	5,080.00
									Monthly	8,467.33	—	—	—	—	—	11,006.67
									Annual	101,608.00	—	—	—	—	—	132,080.00
E	42	X		NOREP	NRAD	1032	Associate Human Resources Analyst	NR14	Hourly	48.85	—	—	—	—	—	63.50
									Bi-Weekly	3,908.00	—	—	—	—	—	5,080.00
									Monthly	8,467.33	—	—	—	—	—	11,006.67
									Annual	101,608.00	—	—	—	—	—	132,080.00
E	42			AFSCME	AFSCME	1151	Associate Land Surveyor	AF04	Hourly	56.62	59.44	62.39	65.52	68.79	—	—
									Bi-Weekly	4,529.80	4,755.00	4,991.28	5,241.68	5,503.16	—	—
									Monthly	9,814.57	10,302.50	10,814.44	11,356.97	11,923.51	—	—
									Annual	117,774.80	123,630.00	129,773.28	136,283.68	143,082.16	—	—
E	42	X		AFSCME	AFSCME	1033	Associate Management Analyst	AF02	Hourly	46.56	48.89	51.33	53.91	56.62	—	—
									Bi-Weekly	3,724.96	3,910.80	4,106.12	4,312.44	4,529.80	—	—
									Monthly	8,070.75	8,473.40	8,896.59	9,343.62	9,814.57	—	—
									Annual	96,848.96	101,680.80	106,759.12	112,123.44	117,774.80	—	—
E	42	X		NOREP	NRAD	1034	Associate Management Analyst - NR	NR14	Hourly	48.85	—	—	—	—	—	63.50
									Bi-Weekly	3,908.00	—	—	—	—	—	5,080.00
									Monthly	8,467.33	—	—	—	—	—	11,006.67
									Annual	101,608.00	—	—	—	—	—	132,080.00
E	42	X		TAEA	TAEA	1036	Associate Mechanical Engr - Auto Systems	TAE3	Hourly	67.85	71.25	74.80	78.54	82.44	—	—
									Bi-Weekly	5,427.84	5,700.08	5,983.60	6,283.16	6,595.28	—	—
									Monthly	11,760.32	12,350.17	12,964.47	13,613.51	14,289.77	—	—
									Annual	141,123.84	148,202.08	155,573.60	163,362.16	171,477.28	—	—
E	42	X		SEIU	SEIU	1038	Associate Real Estate Agent	SE14	Hourly	51.65	55.53	59.40	63.28	67.15	—	—
									Bi-Weekly	4,132.00	4,442.00	4,752.00	5,062.00	5,372.00	—	—
									Monthly	8,952.67	9,624.33	10,296.00	10,967.67	11,639.33	—	—
									Annual	107,432.00	115,492.00	123,552.00	131,612.00	139,672.00	—	—
E	42			SEIU	SEIU	6851	Associate Real Estate Agent -Transit Oriented Development	SE14	Hourly	51.65	55.53	59.40	63.28	67.15	—	—
									Bi-Weekly	4,132.00	4,442.00	4,752.00	5,062.00	5,372.00	—	—
									Monthly	8,952.67	9,624.33	10,296.00	10,967.67	11,639.33	—	—
									Annual	107,432.00	115,492.00	123,552.00	131,612.00	139,672.00	—	—
E	42	X		TAEA	TAEA	1040	Associate Systems Design Engineer	TAE3	Hourly	67.85	71.25	74.80	78.54	82.44	—	—
									Bi-Weekly	5,427.84	5,700.08	5,983.60	6,283.16	6,595.28	—	—
									Monthly	11,760.32	12,350.17	12,964.47	13,613.51	14,289.77	—	—
									Annual	141,123.84	148,202.08	155,573.60	163,362.16	171,477.28	—	—
E	42			TAEA	TAEA	1041	Associate Systems Engineer	TAE3	Hourly	67.85	71.25	74.80	78.54	82.44	—	—
									Bi-Weekly	5,427.84	5,700.08	5,983.60	6,283.16	6,595.28	—	—
									Monthly	11,760.32	12,350.17	12,964.47	13,613.51	14,289.77	—	—
									Annual	141,123.84	148,202.08	155,573.60	163,362.16	171,477.28	—	—
E	42	X		TAEA	TAEA	1042	Associate Transportation Engineer	TAE3	Hourly	67.85	71.25	74.80	78.54	82.44	—	—
									Bi-Weekly	5,427.84	5,700.08	5,983.60	6,283.16	6,595.28	—	—
									Monthly	11,760.32	12,350.17	12,964.47	13,613.51	14,289.77	—	—
									Annual	141,123.84	148,202.08	155,573.60	163,362.16	171,477.28	—	—
E	41			NOREP	NRMG	6200	Audit Program Manager	NR22	Hourly	77.85	—	—	—	—	—	101.20
									Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
									Monthly	13,494.00	—	—	—	—	—	17,541.33
									Annual	161,928.00	—	—	—	—	—	210,496.00
N	48			SEIU	SEIU	1044	Automotive Attendant	SE01	Hourly	29.15	31.33	33.50	35.70	37.90	—	—
									Bi-Weekly	2,332.00	2,506.00	2,680.00	2,856.00	3,032.00	—	—
									Monthly	5,052.67	5,429.67	5,806.67	6,188.00	6,569.33	—	—
									Annual	60,632.00	65,156.00	69,680.00	74,256.00	78,832.00	—	—
E	41			NOREP	NREXMG	7001	BART SV Phase 2 Program Director	NR31	Hourly	136.50	—	—	—	—	—	177.45
									Bi-Weekly	10,920.00	—	—	—	—	—	14,196.00
									Monthly	23,660.00	—	—	—	—	—	30,758.00
									Annual	283,920.00	—	—	—	—	—	369,096.00
N	46			SEIU	SEIU	1045	Board Assistant	SE08	Hourly	39.65	42.63	45.60	48.58	51.55	—	—
									Bi-Weekly	3,172.00	3,410.00	3,648.00	3,886.00	4,124.00	—	—
									Monthly	6,872.67	7,388.33	7,904.00	8,419.67	8,935.33	—	—
									Annual	82,472.00	88,660.00	94,848.00	101,036.00	107,224.00	—	—
E	41			NOREP	NREXMG	1047	Board Secretary	NR26	Hourly	98.25	—	—	—	—	—	127.75
									Bi-Weekly	7,860.00	—	—	—	—	—	10,220.00
									Monthly	17,030.00	—	—	—	—	—	22,143.33
									Annual	204,360.00	—	—	—	—	—	265,720.00
E	41			NOREP	NREXMG	3055	BSV Director of External Affairs	NR28	Hourly	111.50	—	—	—	—	—	144.95
									Bi-Weekly	8,920.00	—	—	—	—	—	11,596.00
									Monthly	19,326.67	—	—	—	—	—	25,124.67
									Annual	231,920.00	—	—	—	—	—	301,496.00
N	48			SEIU	SEIU	1049	Bus Stop Maintenance Worker	SE04	Hourly	33.25	35.75	38.25	40.75	43.25	—	—
									Bi-Weekly	2,660.00	2,860.00	3,060.00	3,260.00	3,460.00	—	—
									Monthly	5,763.33	6,196.67	6,630.00	7,063.33	7,496.67	—	—
									Annual	69,160.00	74,360.00	79,560.00	84,760.00	89,960.00	—	—
E	42			AFSCME	AFSCME	5400	Business Diversity Program Manager	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
E	42	X		SEIU	SEIU	1249	Business Systems Analyst I	SE09	Hourly	41.45	44.55	47.65	50.78	53.90	—	—
									Bi-Weekly	3,316.00	3,564.00	3,812.00	4,062.00	4,312.00	—	—
									Monthly	7,184.67	7,722.00	8,259.33	8,801.00	9,342.67	—	—
									Annual	86,216.00	92,664.00	99,112.00	105,612.00	112,112.00	—	—
E	42	X		SEIU	SEIU	1250	Business Systems Analyst II	SE15	Hourly	53.95	58.00	62.05	66.10	70.15	—	—
									Bi-Weekly	4,316.00	4,640.00	4,964.00	5,288.00	5,612.00	—	—
									Monthly	9,351.33	10,053.33	10,755.33	11,457.33	12,159.33	—	—
									Annual	112,216.00	120,640.00	129,064.00	137,488.00	145,912.00	—	—
N	42	X		SEIU	SEIU	1052	Buyer I	SE07	Hourly	37.95	40.80	43.65	46.50	49.35	—	—
									Bi-Weekly	3,036.00	3,264.00	3,492.00	3,720.00	3,948.00	—	—
									Monthly	6,578.00	7,072.00	7,566.00	8,060.00	8,554.00	—	—
									Annual	78,936.00	84,864.00	90,792.00	96,720.00	102,648.00	—	—

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E	42	X		SEIU	SEIU	1053	Buyer II	SE10	Hourly	43.30	46.55	49.80	53.05	56.30	—	—
									Bi-Weekly	3,464.00	3,724.00	3,984.00	4,244.00	4,504.00	—	—
									Monthly	7,505.33	8,068.67	8,632.00	9,195.33	9,758.67	—	—
									Annual	90,064.00	96,824.00	103,584.00	110,344.00	117,104.00	—	—
E	42			SEIU	SEIU	1054	Buyer III	SE14	Hourly	51.65	55.53	59.40	63.28	67.15	—	—
									Bi-Weekly	4,132.00	4,442.00	4,752.00	5,062.00	5,372.00	—	—
									Monthly	8,952.67	9,624.33	10,296.00	10,967.67	11,639.33	—	—
									Annual	107,432.00	115,492.00	123,552.00	131,612.00	139,672.00	—	—
E	41			NOREP	NRMG	7252	Change Management Program Manager	NR22	Hourly	77.85	—	—	—	—	—	101.20
									Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
									Monthly	13,494.00	—	—	—	—	—	17,541.33
									Annual	161,928.00	—	—	—	—	—	210,496.00
E	41			NOREP	NREXMG	7125	Chief Capital Megaprojects Deliv Officer	NR32	Hourly	146.10	—	—	—	—	—	189.95
									Bi-Weekly	11,688.00	—	—	—	—	—	15,196.00
									Monthly	25,324.00	—	—	—	—	—	32,924.67
									Annual	303,888.00	—	—	—	—	—	395,096.00
E	41			NOREP	NREXMG	7025	Chief Communications Officer	NR30	Hourly	127.60	—	—	—	—	—	165.90
									Bi-Weekly	10,208.00	—	—	—	—	—	13,272.00
									Monthly	22,117.33	—	—	—	—	—	28,756.00
									Annual	265,408.00	—	—	—	—	—	345,072.00
E	41			NOREP	NREXMG	3855	Chief Engineering & Program Delivery Officer	NR30	Hourly	127.60	—	—	—	—	—	165.90
									Bi-Weekly	10,208.00	—	—	—	—	—	13,272.00
									Monthly	22,117.33	—	—	—	—	—	28,756.00
									Annual	265,408.00	—	—	—	—	—	345,072.00
E	41			NOREP	NREXMG	7276	Chief Financial Officer	NR30	Hourly	127.60	—	—	—	—	—	165.90
									Bi-Weekly	10,208.00	—	—	—	—	—	13,272.00
									Monthly	22,117.33	—	—	—	—	—	28,756.00
									Annual	265,408.00	—	—	—	—	—	345,072.00
E	41			NOREP	NREXMG	3956	Chief Government Affairs Officer	NR30	Hourly	127.60	—	—	—	—	—	165.90
									Bi-Weekly	10,208.00	—	—	—	—	—	13,272.00
									Monthly	22,117.33	—	—	—	—	—	28,756.00
									Annual	265,408.00	—	—	—	—	—	345,072.00
E	41			NOREP	NREXMG	2232	Chief of Staff to the General Manager	NR28	Hourly	111.50	—	—	—	—	—	144.95
									Bi-Weekly	8,920.00	—	—	—	—	—	11,596.00
									Monthly	19,326.67	—	—	—	—	—	25,124.67
									Annual	231,920.00	—	—	—	—	—	301,496.00
E	41			NOREP	NREXMG	5800	Chief of System Safety & Security	NR30	Hourly	127.60	—	—	—	—	—	165.90
									Bi-Weekly	10,208.00	—	—	—	—	—	13,272.00
									Monthly	22,117.33	—	—	—	—	—	28,756.00
									Annual	265,408.00	—	—	—	—	—	345,072.00
E	41		X	NOREP	NREXMG	1097	Chief Operating Officer	NR30	Hourly	127.60	—	—	—	—	—	165.90
									Bi-Weekly	10,208.00	—	—	—	—	—	13,272.00
									Monthly	22,117.33	—	—	—	—	—	28,756.00
									Annual	265,408.00	—	—	—	—	—	345,072.00
E	41			NOREP	NREXMG	5825	Chief People Officer	NR30	Hourly	127.60	—	—	—	—	—	165.90
									Bi-Weekly	10,208.00	—	—	—	—	—	13,272.00
									Monthly	22,117.33	—	—	—	—	—	28,756.00
									Annual	265,408.00	—	—	—	—	—	345,072.00
E	41			NOREP	NREXMG	1091	Chief Planning Officer	NR30	Hourly	127.60	—	—	—	—	—	165.90
									Bi-Weekly	10,208.00	—	—	—	—	—	13,272.00
									Monthly	22,117.33	—	—	—	—	—	28,756.00
									Annual	265,408.00	—	—	—	—	—	345,072.00
E	42	X		NOREP	NRAD	1058	Claims Analyst II	NR17	Hourly	58.15	—	—	—	—	—	75.60
									Bi-Weekly	4,652.00	—	—	—	—	—	6,048.00
									Monthly	10,079.33	—	—	—	—	—	13,104.00
									Annual	120,952.00	—	—	—	—	—	157,248.00
E	42	X		NOREP	NRAD	7051	Claims Analyst III	NR18	Hourly	61.65	—	—	—	—	—	80.15
									Bi-Weekly	4,932.00	—	—	—	—	—	6,412.00
									Monthly	10,686.00	—	—	—	—	—	13,892.67
									Annual	128,232.00	—	—	—	—	—	166,712.00
E	42			NOREP	NRAD	1059	Claims Program Manager	NR22	Hourly	77.85	—	—	—	—	—	101.20
									Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
									Monthly	13,494.00	—	—	—	—	—	17,541.33
									Annual	161,928.00	—	—	—	—	—	210,496.00
E	41			NOREP	NRAD	5100	Communications and Media Spokesperson	NR21	Hourly	73.45	—	—	—	—	—	95.50
									Bi-Weekly	5,876.00	—	—	—	—	—	7,640.00
									Monthly	12,731.33	—	—	—	—	—	16,553.33
									Annual	152,776.00	—	—	—	—	—	198,640.00
E	42	X		SEIU	SEIU	5605	Communications Systems Analyst I	SE09	Hourly	41.45	44.55	47.65	50.78	53.90	—	—
									Bi-Weekly	3,316.00	3,564.00	3,812.00	4,062.00	4,312.00	—	—
									Monthly	7,184.67	7,722.00	8,259.33	8,801.00	9,342.67	—	—
									Annual	86,216.00	92,664.00	99,112.00	105,612.00	112,112.00	—	—
E	42	X		SEIU	SEIU	5604	Communications Systems Analyst II	SE14	Hourly	51.65	55.53	59.40	63.28	67.15	—	—
									Bi-Weekly	4,132.00	4,442.00	4,752.00	5,062.00	5,372.00	—	—
									Monthly	8,952.67	9,624.33	10,296.00	10,967.67	11,639.33	—	—
									Annual	107,432.00	115,492.00	123,552.00	131,612.00	139,672.00	—	—
E	41			NOREP	NRMG	6301	Community Outreach Manager	NR23	Hourly	82.50	—	—	—	—	—	107.25
									Bi-Weekly	6,600.00	—	—	—	—	—	8,580.00
									Monthly	14,300.00	—	—	—	—	—	18,590.00
									Annual	171,600.00	—	—	—	—	—	223,080.00
E	42			AFSCME	AFSCME	1064	Community Outreach Supervisor	AF05	Hourly	59.44	62.39	65.52	68.79	72.24	—	—
									Bi-Weekly	4,755.00	4,991.28	5,241.68	5,503.16	5,778.80	—	—
									Monthly	10,302.50	10,814.44	11,356.97	11,923.51	12,520.73	—	—
									Annual	123,630.00	129,773.28	136,283.68	143,082.16	150,248.80	—	—
E	42			AFSCME	AFSCME	5350	Construction Contract Compliance Officer	AF07	Hourly	65.52	68.79	72.24	75.86	79.66	—	—
									Bi-Weekly	5,241.68	5,503.16	5,778.80	6,068.60	6,372.60	—	—
									Monthly	11,356.97	11,923.51	12,520.73	13,148.63	13,807.30	—	—
									Annual	136,283.68	143,082.16	150,248.80	157,783.60	165,687.60	—	—

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Santa Clara Valley Transportation Authority
Solutions that move you

Salary Schedule

Effective : 11/04/2025

FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
E	41			NOREP	NRMG	6201	Construction Contracts Admin Manager	NR23	Hourly	82.50	—	—	—	—	—	107.25
									Bi-Weekly	6,600.00	—	—	—	—	—	8,580.00
									Monthly	14,300.00	—	—	—	—	—	18,590.00
									Annual	171,600.00	—	—	—	—	—	223,080.00
E	41			NOREP	NREXMG	7101	Construction Director, BSVII	NR28	Hourly	111.50	—	—	—	—	—	144.95
									Bi-Weekly	8,920.00	—	—	—	—	—	11,596.00
									Monthly	19,326.67	—	—	—	—	—	25,124.67
									Annual	231,920.00	—	—	—	—	—	301,496.00
E	42	X		SEIU	SEIU	1071	Contracts Administrator I	SE11	Hourly	45.25	48.65	52.05	55.45	58.85	—	—
									Bi-Weekly	3,620.00	3,892.00	4,164.00	4,436.00	4,708.00	—	—
									Monthly	7,843.33	8,432.67	9,022.00	9,611.33	10,200.67	—	—
									Annual	94,120.00	101,192.00	108,264.00	115,336.00	122,408.00	—	—
E	42	X		SEIU	SEIU	1072	Contracts Administrator II	SE15	Hourly	53.95	58.00	62.05	66.10	70.15	—	—
									Bi-Weekly	4,316.00	4,640.00	4,964.00	5,288.00	5,612.00	—	—
									Monthly	9,351.33	10,053.33	10,755.33	11,457.33	12,159.33	—	—
									Annual	112,216.00	120,640.00	129,064.00	137,488.00	145,912.00	—	—
E	42			AFSCME	AFSCME	6725	Contracts Compliance Manager	AF11	Hourly	79.66	83.63	87.83	92.22	96.83	—	—
									Bi-Weekly	6,372.60	6,690.76	7,026.20	7,377.44	7,746.00	—	—
									Monthly	13,807.30	14,496.65	15,223.43	15,984.45	16,783.00	—	—
									Annual	165,687.60	173,959.76	182,681.20	191,813.44	201,396.00	—	—
E	41			AFSCME	AFSCME	1074	Contracts Manager	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	42	X		TAEA	TAEA	1262	Cost & Schedule Coordinator	TAE3	Hourly	67.85	71.25	74.80	78.54	82.44	—	—
									Bi-Weekly	5,427.84	5,700.08	5,983.60	6,283.16	6,595.28	—	—
									Monthly	11,760.32	12,350.17	12,964.47	13,613.51	14,289.77	—	—
									Annual	141,123.84	148,202.08	155,573.60	163,362.16	171,477.28	—	—
E	42			AFSCME	AFSCME	1079	Creative Services Manager	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
N	48			SEIU	SEIU	1177	Custodian	SE01	Hourly	29.15	31.33	33.50	35.70	37.90	—	—
									Bi-Weekly	2,332.00	2,506.00	2,680.00	2,856.00	3,032.00	—	—
									Monthly	5,052.67	5,429.67	5,806.67	6,188.00	6,569.33	—	—
									Annual	60,632.00	65,156.00	69,680.00	74,256.00	78,832.00	—	—
E	41		X	NOREP	NRMG	1080	Customer Analytics & Satisfaction Manager	NR22	Hourly	77.85	—	—	—	—	—	101.20
									Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
									Monthly	13,494.00	—	—	—	—	—	17,541.33
									Annual	161,928.00	—	—	—	—	—	210,496.00
E	42		X	AFSCME	AFSCME	1313	Customer Services Supervisor	AF04	Hourly	56.62	59.44	62.39	65.52	68.79	—	—
									Bi-Weekly	4,529.80	4,755.00	4,991.28	5,241.68	5,503.16	—	—
									Monthly	9,814.57	10,302.50	10,814.44	11,356.97	11,923.51	—	—
									Annual	117,774.80	123,630.00	129,773.28	136,283.68	143,082.16	—	—
E	41			NOREP	NRMG	7304	Cyber Governance, Risk and Compliance Manager	NR24	Hourly	87.45	—	—	—	—	—	113.70
									Bi-Weekly	6,996.00	—	—	—	—	—	9,096.00
									Monthly	15,158.00	—	—	—	—	—	19,708.00
									Annual	181,896.00	—	—	—	—	—	236,496.00
E	43			NOREP	NRAD	6375	Cyber Security Analyst	NR19	Hourly	65.35	—	—	—	—	—	84.95
									Bi-Weekly	5,228.00	—	—	—	—	—	6,796.00
									Monthly	11,327.33	—	—	—	—	—	14,724.67
									Annual	135,928.00	—	—	—	—	—	176,696.00
E	43	X		SEIU	SEIU	5603	Database Administrator I	SE09	Hourly	41.45	44.55	47.65	50.78	53.90	—	—
									Bi-Weekly	3,316.00	3,564.00	3,812.00	4,062.00	4,312.00	—	—
									Monthly	7,184.67	7,722.00	8,259.33	8,801.00	9,342.67	—	—
									Annual	86,216.00	92,664.00	99,112.00	105,612.00	112,112.00	—	—
E	43	X		SEIU	SEIU	1019	Database Administrator II	SE13	Hourly	49.45	53.15	56.85	60.58	64.30	—	—
									Bi-Weekly	3,956.00	4,252.00	4,548.00	4,846.00	5,144.00	—	—
									Monthly	8,571.33	9,212.67	9,854.00	10,499.67	11,145.33	—	—
									Annual	102,856.00	110,552.00	118,248.00	125,996.00	133,744.00	—	—
E	41			NOREP	NREXMG	6600	Deputy Director Controller	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	41			NOREP	NREXMG	2233	Deputy Director of Human Resources	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	41			NOREP	NREXMG	7200	Deputy Director, BSV External Affairs	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	41			NOREP	NREXMG	1084	Deputy Director, Construction	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	41			NOREP	NREXMG	6475	Deputy Director, Grants	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	41			NOREP	NREXMG	4055	Deputy Director, Highway Program	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00

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Salary Schedule

Effective : 11/04/2025

FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
E	41			NOREP	NRMG	4155	Deputy Director, Physical & Cyber Security	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	41			NOREP	NREXMG	3980	Deputy Director, Safety & Compliance	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	41			NOREP	NREXMG	1580	Deputy Director, SVRT/BART Proj Controls	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	41			NOREP	NREXMG	6726	Deputy Director, Technology	NR28	Hourly	111.50	—	—	—	—	—	144.95
									Bi-Weekly	8,920.00	—	—	—	—	—	11,596.00
									Monthly	19,326.67	—	—	—	—	—	25,124.67
									Annual	231,920.00	—	—	—	—	—	301,496.00
E	41			NOREP	NRMG	6825	Deputy Director, Toll Systems	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	41			NOREP	NREXMG	1087	Deputy Director, Transit Maintenance	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	41		X	NOREP	NREXMG	3255	Deputy Director, Transit Operations	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	41			NOREP	NREXMG	7226	Deputy Director, Transit Service & Capital Planning	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	42			NOREP	NREXMG	1020	Deputy General Counsel	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	41			NOREP	NREXMG	1055	Deputy General Manager	NR32	Hourly	146.10	—	—	—	—	—	189.95
									Bi-Weekly	11,688.00	—	—	—	—	—	15,196.00
									Monthly	25,324.00	—	—	—	—	—	32,924.67
									Annual	303,888.00	—	—	—	—	—	395,096.00
E	41			NOREP	NREXMG	7275	Director of Engineering, BART Silicon Valley Program	NR28	Hourly	111.50	—	—	—	—	—	144.95
									Bi-Weekly	8,920.00	—	—	—	—	—	11,596.00
									Monthly	19,326.67	—	—	—	—	—	25,124.67
									Annual	231,920.00	—	—	—	—	—	301,496.00
E	41			NOREP	NREXMG	2905	Director of Multimodal Planning & Real Estate	NR28	Hourly	111.50	—	—	—	—	—	144.95
									Bi-Weekly	8,920.00	—	—	—	—	—	11,596.00
									Monthly	19,326.67	—	—	—	—	—	25,124.67
									Annual	231,920.00	—	—	—	—	—	301,496.00
E	41			NOREP	NREXMG	1254	Director of Procurement	NR28	Hourly	111.50	—	—	—	—	—	144.95
									Bi-Weekly	8,920.00	—	—	—	—	—	11,596.00
									Monthly	19,326.67	—	—	—	—	—	25,124.67
									Annual	231,920.00	—	—	—	—	—	301,496.00
E	41			NOREP	NREXMG	7300	Director, Strategy and Transformation	NR28	Hourly	111.50	—	—	—	—	—	144.95
									Bi-Weekly	8,920.00	—	—	—	—	—	11,596.00
									Monthly	19,326.67	—	—	—	—	—	25,124.67
									Annual	231,920.00	—	—	—	—	—	301,496.00
E	41			NOREP	NREXMG	7225	Diridon Program Director	NR28	Hourly	111.50	—	—	—	—	—	144.95
									Bi-Weekly	8,920.00	—	—	—	—	—	11,596.00
									Monthly	19,326.67	—	—	—	—	—	25,124.67
									Annual	231,920.00	—	—	—	—	—	301,496.00
E	41			NOREP	NRMG	3505	Disbursements Manager	NR22	Hourly	77.85	—	—	—	—	—	101.20
									Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
									Monthly	13,494.00	—	—	—	—	—	17,541.33
									Annual	161,928.00	—	—	—	—	—	210,496.00
N	46			ATU	ATU	1099	Dispatcher - Bus	T09	Hourly	36.99	39.63	42.27	44.92	47.56	50.20	52.84
									Bi-Weekly	2,959.20	3,170.40	3,381.60	3,593.60	3,804.80	4,016.00	4,227.20
									Monthly	6,411.60	6,869.20	7,326.80	7,786.13	8,243.73	8,701.33	9,158.93
									Annual	76,939.20	82,430.40	87,921.60	93,433.60	98,924.80	104,416.00	109,907.20
N	46			ATU	ATU	1100	Dispatcher - Light Rail	T09	Hourly	36.99	39.63	42.27	44.92	47.56	50.20	52.84
									Bi-Weekly	2,959.20	3,170.40	3,381.60	3,593.60	3,804.80	4,016.00	4,227.20
									Monthly	6,411.60	6,869.20	7,326.80	7,786.13	8,243.73	8,701.33	9,158.93
									Annual	76,939.20	82,430.40	87,921.60	93,433.60	98,924.80	104,416.00	109,907.20
N	46	X		SEIU	SEIU	1075	Document Services Specialist I	SE01	Hourly	29.15	31.33	33.50	35.70	37.90	—	—
									Bi-Weekly	2,332.00	2,506.00	2,680.00	2,856.00	3,032.00	—	—
									Monthly	5,052.67	5,429.67	5,806.67	6,188.00	6,569.33	—	—
									Annual	60,632.00	65,156.00	69,680.00	74,256.00	78,832.00	—	—
N	46	X		SEIU	SEIU	1077	Document Services Specialist II	SE03	Hourly	31.85	34.23	36.60	39.00	41.40	—	—
									Bi-Weekly	2,548.00	2,738.00	2,928.00	3,120.00	3,312.00	—	—
									Monthly	5,520.67	5,932.33	6,344.00	6,760.00	7,176.00	—	—
									Annual	66,248.00	71,188.00	76,128.00	81,120.00	86,112.00	—	—
E	41			NOREP	NRMG	5876	EEO & Civil Rights Manager	NR25	Hourly	92.70	—	—	—	—	—	120.50
									Bi-Weekly	7,416.00	—	—	—	—	—	9,640.00
									Monthly	16,068.00	—	—	—	—	—	20,886.67
									Annual	192,816.00	—	—	—	—	—	250,640.00
N	47			SEIU	SEIU	3880	Electrician	SE14	Hourly	51.65	55.53	59.40	63.28	67.15	—	—
									Bi-Weekly	4,132.00	4,442.00	4,752.00	5,062.00	5,372.00	—	—
									Monthly	8,952.67	9,624.33	10,296.00	10,967.67	11,639.33	—	—
									Annual	107,432.00	115,492.00	123,552.00	131,612.00	139,672.00	—	—

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Santa Clara Valley Transportation Authority
Solutions that move you

Salary Schedule

Effective : 11/04/2025

FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
N	47			ATU	ATU	1107	Electro - Mechanic	T45	Hourly	52.55	56.13	59.72	—	—	—	—
									Bi-Weekly	4,204.00	4,490.40	4,777.60	—	—	—	—
									Monthly	9,108.67	9,729.20	10,351.47	—	—	—	—
									Annual	109,304.00	116,750.40	124,217.60	—	—	—	—
E	42			AFSCME	AFSCME	7075	Electronic Communications Administrator	AF05	Hourly	59.44	62.39	65.52	68.79	72.24	—	—
									Bi-Weekly	4,755.00	4,991.28	5,241.68	5,503.16	5,778.80	—	—
									Monthly	10,302.50	10,814.44	11,356.97	11,923.51	12,520.73	—	—
									Annual	123,630.00	129,773.28	136,283.68	143,082.16	150,248.80	—	—
N	47			ATU	ATU	2860	Electronic Technician	T45	Hourly	52.55	56.13	59.72	—	—	—	—
									Bi-Weekly	4,204.00	4,490.40	4,777.60	—	—	—	—
									Monthly	9,108.67	9,729.20	10,351.47	—	—	—	—
									Annual	109,304.00	116,750.40	124,217.60	—	—	—	—
E	41			AFSCME	AFSCME	7078	Emergency Preparedness Manager	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	41			NOREP	NRMG	5925	Employee Relations Manager	NR25	Hourly	92.70	—	—	—	—	—	120.50
									Bi-Weekly	7,416.00	—	—	—	—	—	9,640.00
									Monthly	16,068.00	—	—	—	—	—	20,886.67
									Annual	192,816.00	—	—	—	—	—	250,640.00
N	43	X		SEIU	SEIU	1111	Engineering Aide	SE03	Hourly	31.85	34.23	36.60	39.00	41.40	—	—
									Bi-Weekly	2,548.00	2,738.00	2,928.00	3,120.00	3,312.00	—	—
									Monthly	5,520.67	5,932.33	6,344.00	6,760.00	7,176.00	—	—
									Annual	66,248.00	71,188.00	76,128.00	81,120.00	86,112.00	—	—
E	41			NOREP	NRMG	7150	Engineering Group Manager - Facilities	NR26	Hourly	98.25	—	—	—	—	—	127.75
									Bi-Weekly	7,860.00	—	—	—	—	—	10,220.00
									Monthly	17,030.00	—	—	—	—	—	22,143.33
									Annual	204,360.00	—	—	—	—	—	265,720.00
E	41			NOREP	NRMG	6525	Engineering Group Manager - Rail	NR26	Hourly	98.25	—	—	—	—	—	127.75
									Bi-Weekly	7,860.00	—	—	—	—	—	10,220.00
									Monthly	17,030.00	—	—	—	—	—	22,143.33
									Annual	204,360.00	—	—	—	—	—	265,720.00
N	43	X		SEIU	SEIU	1113	Engineering Technician I	SE07	Hourly	37.95	40.80	43.65	46.50	49.35	—	—
									Bi-Weekly	3,036.00	3,264.00	3,492.00	3,720.00	3,948.00	—	—
									Monthly	6,578.00	7,072.00	7,566.00	8,060.00	8,554.00	—	—
									Annual	78,936.00	84,864.00	90,792.00	96,720.00	102,648.00	—	—
N	45	X		SEIU	SEIU	1114	Engineering Technician II	SE10	Hourly	43.30	46.55	49.80	53.05	56.30	—	—
									Bi-Weekly	3,464.00	3,724.00	3,984.00	4,244.00	4,504.00	—	—
									Monthly	7,505.33	8,068.67	8,632.00	9,195.33	9,758.67	—	—
									Annual	90,064.00	96,824.00	103,584.00	110,344.00	117,104.00	—	—
N	45	X		SEIU	SEIU	1115	Engineering Technician III	SE13	Hourly	49.45	53.15	56.85	60.58	64.30	—	—
									Bi-Weekly	3,956.00	4,252.00	4,548.00	4,846.00	5,144.00	—	—
									Monthly	8,571.33	9,212.67	9,854.00	10,499.67	11,145.33	—	—
									Annual	102,856.00	110,552.00	118,248.00	125,996.00	133,744.00	—	—
E	41			NOREP	NRMG	1261	Enterprise Risk Manager	NR25	Hourly	92.70	—	—	—	—	—	120.50
									Bi-Weekly	7,416.00	—	—	—	—	—	9,640.00
									Monthly	16,068.00	—	—	—	—	—	20,886.67
									Annual	192,816.00	—	—	—	—	—	250,640.00
E	42			SEIU	SEIU	1120	Environmental Health & Safety Specialist	SE15	Hourly	53.95	58.00	62.05	66.10	70.15	—	—
									Bi-Weekly	4,316.00	4,640.00	4,964.00	5,288.00	5,612.00	—	—
									Monthly	9,351.33	10,053.33	10,755.33	11,457.33	12,159.33	—	—
									Annual	112,216.00	120,640.00	129,064.00	137,488.00	145,912.00	—	—
E	42			AFSCME	AFSCME	1121	Environmental Health and Safety Supervisor	AF06	Hourly	62.39	65.52	68.79	72.24	75.86	—	—
									Bi-Weekly	4,991.28	5,241.68	5,503.16	5,778.80	6,068.60	—	—
									Monthly	10,814.44	11,356.97	11,923.51	12,520.73	13,148.63	—	—
									Annual	129,773.28	136,283.68	143,082.16	150,248.80	157,783.60	—	—
E	42	X		SEIU	SEIU	4130	Environmental Planner I	SE07	Hourly	37.95	40.80	43.65	46.50	49.35	—	—
									Bi-Weekly	3,036.00	3,264.00	3,492.00	3,720.00	3,948.00	—	—
									Monthly	6,578.00	7,072.00	7,566.00	8,060.00	8,554.00	—	—
									Annual	78,936.00	84,864.00	90,792.00	96,720.00	102,648.00	—	—
E	42	X		SEIU	SEIU	1116	Environmental Planner II	SE13	Hourly	49.45	53.15	56.85	60.58	64.30	—	—
									Bi-Weekly	3,956.00	4,252.00	4,548.00	4,846.00	5,144.00	—	—
									Monthly	8,571.33	9,212.67	9,854.00	10,499.67	11,145.33	—	—
									Annual	102,856.00	110,552.00	118,248.00	125,996.00	133,744.00	—	—
E	42	X		SEIU	SEIU	1118	Environmental Planner III	SE15	Hourly	53.95	58.00	62.05	66.10	70.15	—	—
									Bi-Weekly	4,316.00	4,640.00	4,964.00	5,288.00	5,612.00	—	—
									Monthly	9,351.33	10,053.33	10,755.33	11,457.33	12,159.33	—	—
									Annual	112,216.00	120,640.00	129,064.00	137,488.00	145,912.00	—	—
N	46			NOREP	NRSU	1123	Executive Assistant	NR14	Hourly	48.85	—	—	—	—	—	63.50
									Bi-Weekly	3,908.00	—	—	—	—	—	5,080.00
									Monthly	8,467.33	—	—	—	—	—	11,006.67
									Annual	101,608.00	—	—	—	—	—	132,080.00
N	46			NOREP	NRSU	5725	Executive Assistant to General Manager	NR16	Hourly	54.85	—	—	—	—	—	71.30
									Bi-Weekly	4,388.00	—	—	—	—	—	5,704.00
									Monthly	9,507.33	—	—	—	—	—	12,358.67
									Annual	114,088.00	—	—	—	—	—	148,304.00
E	42		X	AFSCME	AFSCME	1127	Facilities Maintenance Coordinator	AF07	Hourly	65.52	68.79	72.24	75.86	79.66	—	—
									Bi-Weekly	5,241.68	5,503.16	5,778.80	6,068.60	6,372.60	—	—
									Monthly	11,356.97	11,923.51	12,520.73	13,148.63	13,807.30	—	—
									Annual	136,283.68	143,082.16	150,248.80	157,783.60	165,687.60	—	—
E	41			NOREP	NRMG	1128	Facilities Maintenance Manager	NR21	Hourly	73.45	—	—	—	—	—	95.50
									Bi-Weekly	5,876.00	—	—	—	—	—	7,640.00
									Monthly	12,731.33	—	—	—	—	—	16,553.33
									Annual	152,776.00	—	—	—	—	—	198,640.00
N	47			SEIU	SEIU	1129	Facilities Maintenance Representative	SE08	Hourly	39.65	42.63	45.60	48.58	51.55	—	—
									Bi-Weekly	3,172.00	3,410.00	3,648.00	3,886.00	4,124.00	—	—
									Monthly	6,872.67	7,388.33	7,904.00	8,419.67	8,935.33	—	—
									Annual	82,472.00	88,660.00	94,848.00	101,036.00	107,224.00	—	—

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Salary Schedule

Effective : 11/04/2025

FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
N	48			ATU	ATU	2859	Facilities Worker	T02	Hourly	29.37	31.47	33.57	35.67	37.77	39.87	41.96
									Bi-Weekly	2,349.60	2,517.60	2,685.60	2,853.60	3,021.60	3,189.60	3,356.80
									Monthly	5,090.80	5,454.80	5,818.80	6,182.80	6,546.80	6,910.80	7,273.07
									Annual	61,089.60	65,457.60	69,825.60	74,193.60	78,561.60	82,929.60	87,276.80
N	47			ATU	ATU	1150	Fare Inspector	T07	Hourly	33.07	35.43	37.79	40.15	42.51	44.87	47.24
									Bi-Weekly	2,645.60	2,834.40	3,023.20	3,212.00	3,400.80	3,589.60	3,779.20
									Monthly	5,732.13	6,141.20	6,550.27	6,959.33	7,368.40	7,777.47	8,188.27
									Annual	68,785.60	73,694.40	78,603.20	83,512.00	88,420.80	93,329.60	98,259.20
E	42			AFSCME	AFSCME	7176	Fare Inspector Supervisor	AF05	Hourly	59.44	62.39	65.52	68.79	72.24	—	—
									Bi-Weekly	4,755.00	4,991.28	5,241.68	5,503.16	5,778.80	—	—
									Monthly	10,302.50	10,814.44	11,356.97	11,923.51	12,520.73	—	—
									Annual	123,630.00	129,773.28	136,283.68	143,082.16	150,248.80	—	—
E	41			NOREP	NRMG	6625	Finance, Debt & Investment Manager	NR25	Hourly	92.70	—	—	—	—	—	120.50
									Bi-Weekly	7,416.00	—	—	—	—	—	9,640.00
									Monthly	16,068.00	—	—	—	—	—	20,886.67
									Annual	192,816.00	—	—	—	—	—	250,640.00
E	41			NOREP	NRMG	3230	Financial Accounting Manager	NR22	Hourly	77.85	—	—	—	—	—	101.20
									Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
									Monthly	13,494.00	—	—	—	—	—	17,541.33
									Annual	161,928.00	—	—	—	—	—	210,496.00
E	42	X		AFSCME	AFSCME	1578	Financial Analyst	AF04	Hourly	56.62	59.44	62.39	65.52	68.79	—	—
									Bi-Weekly	4,529.80	4,755.00	4,991.28	5,241.68	5,503.16	—	—
									Monthly	9,814.57	10,302.50	10,814.44	11,356.97	11,923.51	—	—
									Annual	117,774.80	123,630.00	129,773.28	136,283.68	143,082.16	—	—
E	42	X		NOREP	NRAD	1579	Financial Analyst - NR	NR17	Hourly	58.15	—	—	—	—	—	75.60
									Bi-Weekly	4,652.00	—	—	—	—	—	6,048.00
									Monthly	10,079.33	—	—	—	—	—	13,104.00
									Annual	120,952.00	—	—	—	—	—	157,248.00
E	41			NOREP	NRMG	1931	Fiscal Resources Manager	NR25	Hourly	92.70	—	—	—	—	—	120.50
									Bi-Weekly	7,416.00	—	—	—	—	—	9,640.00
									Monthly	16,068.00	—	—	—	—	—	20,886.67
									Annual	192,816.00	—	—	—	—	—	250,640.00
N	47			ATU	ATU	1155	Foreperson - Light Rail	T55	Hourly	58.90	62.92	66.93	—	—	—	—
									Bi-Weekly	4,712.00	5,033.60	5,354.40	—	—	—	—
									Monthly	10,209.33	10,906.13	11,601.20	—	—	—	—
									Annual	122,512.00	130,873.60	139,214.40	—	—	—	—
E	41			NOREP	NREXMG	1156	General Counsel	NR98	Hourly	—	—	—	—	—	—	320,000.00
									Bi-Weekly	—	—	—	—	—	—	
									Monthly	—	—	—	—	—	—	
									Annual	—	—	—	—	—	—	
N	47			SEIU	SEIU	1158	General Maintenance Mechanic	SE12	Hourly	47.30	50.85	54.40	57.95	61.50	—	—
									Bi-Weekly	3,784.00	4,068.00	4,352.00	4,636.00	4,920.00	—	—
									Monthly	8,198.67	8,814.00	9,429.33	10,044.67	10,660.00	—	—
									Annual	98,384.00	105,768.00	113,152.00	120,536.00	127,920.00	—	—
E	41			NOREP	NREXMG	1159	General Manager	NR99	Hourly	—	—	—	—	—	—	394,638.92
									Bi-Weekly	—	—	—	—	—	—	
									Monthly	—	—	—	—	—	—	
									Annual	—	—	—	—	—	—	
E	42			SEIU	SEIU	7079	GIS Specialist	SE14	Hourly	51.65	55.53	59.40	63.28	67.15	—	—
									Bi-Weekly	4,132.00	4,442.00	4,752.00	5,062.00	5,372.00	—	—
									Monthly	8,952.67	9,624.33	10,296.00	10,967.67	11,639.33	—	—
									Annual	107,432.00	115,492.00	123,552.00	131,612.00	139,672.00	—	—
E	41			NOREP	NRMG	2956	Government Affairs Manager	NR25	Hourly	92.70	—	—	—	—	—	120.50
									Bi-Weekly	7,416.00	—	—	—	—	—	9,640.00
									Monthly	16,068.00	—	—	—	—	—	20,886.67
									Annual	192,816.00	—	—	—	—	—	250,640.00
N	42	X		SEIU	SEIU	1163	Graphic Designer I	SE07	Hourly	37.95	40.80	43.65	46.50	49.35	—	—
									Bi-Weekly	3,036.00	3,264.00	3,492.00	3,720.00	3,948.00	—	—
									Monthly	6,578.00	7,072.00	7,566.00	8,060.00	8,554.00	—	—
									Annual	78,936.00	84,864.00	90,792.00	96,720.00	102,648.00	—	—
N	42	X		SEIU	SEIU	1164	Graphic Designer II	SE10	Hourly	43.30	46.55	49.80	53.05	56.30	—	—
									Bi-Weekly	3,464.00	3,724.00	3,984.00	4,244.00	4,504.00	—	—
									Monthly	7,505.33	8,068.67	8,632.00	9,195.33	9,758.67	—	—
									Annual	90,064.00	96,824.00	103,584.00	110,344.00	117,104.00	—	—
E	42	X		NOREP	NRAD	1165	Human Resources Analyst	NR17	Hourly	58.15	—	—	—	—	—	75.60
									Bi-Weekly	4,652.00	—	—	—	—	—	6,048.00
									Monthly	10,079.33	—	—	—	—	—	13,104.00
									Annual	120,952.00	—	—	—	—	—	157,248.00
N	46			NOREP	NRSU	1239	Human Resources Assistant	NR11	Hourly	41.00	—	—	—	—	—	53.30
									Bi-Weekly	3,280.00	—	—	—	—	—	4,264.00
									Monthly	7,106.67	—	—	—	—	—	9,238.67
									Annual	85,280.00	—	—	—	—	—	110,864.00
E	42			NOREP	NRAD	7177	Human Resources Business Partner	NR18	Hourly	61.65	—	—	—	—	—	80.15
									Bi-Weekly	4,932.00	—	—	—	—	—	6,412.00
									Monthly	10,686.00	—	—	—	—	—	13,892.67
									Annual	128,232.00	—	—	—	—	—	166,712.00
E	41			NOREP	NRMG	5875	Human Resources Manager	NR25	Hourly	92.70	—	—	—	—	—	120.50
									Bi-Weekly	7,416.00	—	—	—	—	—	9,640.00
									Monthly	16,068.00	—	—	—	—	—	20,886.67
									Annual	192,816.00	—	—	—	—	—	250,640.00
E	46			NOREP	NRAD	1238	Human Resources Processing Supervisor	NR15	Hourly	51.80	—	—	—	—	—	67.35
									Bi-Weekly	4,144.00	—	—	—	—	—	5,388.00
									Monthly	8,978.67	—	—	—	—	—	11,674.00
									Annual	107,744.00	—	—	—	—	—	140,088.00
N	46			ATU	ATU	1168	Information Services Representative	T03	Hourly	30.72	32.92	35.11	37.30	39.50	41.69	43.89
									Bi-Weekly	2,457.60	2,633.60	2,808.80	2,984.00	3,160.00	3,335.20	3,511.20
									Monthly	5,324.80	5,706.13	6,085.73	6,465.33	6,846.67	7,226.27	7,607.60
									Annual	63,897.60	68,473.60	73,028.80	77,584.00	82,160.00	86,715.20	91,291.20

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Santa Clara Valley Transportation Authority
Solutions that move you

Salary Schedule

Effective : 11/04/2025

FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
N	42			SEIU	SEIU	1805	Information Systems Analyst Assistant	SE05	Hourly	34.75	37.35	39.95	42.58	45.20	—	—
									Bi-Weekly	2,780.00	2,988.00	3,196.00	3,406.00	3,616.00	—	—
									Monthly	6,023.33	6,474.00	6,924.67	7,379.67	7,834.67	—	—
									Annual	72,280.00	77,688.00	83,096.00	88,556.00	94,016.00	—	—
E	42	X		SEIU	SEIU	1169	Information Systems Analyst I	SE09	Hourly	41.45	44.55	47.65	50.78	53.90	—	—
									Bi-Weekly	3,316.00	3,564.00	3,812.00	4,062.00	4,312.00	—	—
									Monthly	7,184.67	7,722.00	8,259.33	8,801.00	9,342.67	—	—
									Annual	86,216.00	92,664.00	99,112.00	105,612.00	112,112.00	—	—
E	42	X		SEIU	SEIU	1170	Information Systems Analyst II	SE13	Hourly	49.45	53.15	56.85	60.58	64.30	—	—
									Bi-Weekly	3,956.00	4,252.00	4,548.00	4,846.00	5,144.00	—	—
									Monthly	8,571.33	9,212.67	9,854.00	10,499.67	11,145.33	—	—
									Annual	102,856.00	110,552.00	118,248.00	125,996.00	133,744.00	—	—
E	42			AFSCME	AFSCME	1171	Information Systems Supervisor	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	41			NOREP	NRMG	6876	Innovative Mobility & ZEB Program Manager	NR22	Hourly	77.85	—	—	—	—	—	101.20
									Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
									Monthly	13,494.00	—	—	—	—	—	17,541.33
									Annual	161,928.00	—	—	—	—	—	210,496.00
E	41			AFSCME	AFSCME	1176	Investment Program Manager	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
N	42	X		TAEA	TAEA	3983	Junior Cost & Schedule Coordinator	TAE1	Hourly	53.63	56.30	59.11	62.06	65.15	—	—
									Bi-Weekly	4,290.32	4,503.64	4,729.08	4,964.76	5,212.20	—	—
									Monthly	9,295.69	9,757.89	10,246.34	10,756.98	11,293.10	—	—
									Annual	111,548.32	117,094.64	122,956.08	129,083.76	135,517.20	—	—
N	42	X		SEIU	SEIU	1180	Junior Real Estate Agent	SE07	Hourly	37.95	40.80	43.65	46.50	49.35	—	—
									Bi-Weekly	3,036.00	3,264.00	3,492.00	3,720.00	3,948.00	—	—
									Monthly	6,578.00	7,072.00	7,566.00	8,060.00	8,554.00	—	—
									Annual	78,936.00	84,864.00	90,792.00	96,720.00	102,648.00	—	—
N	42	X		TAEA	TAEA	5475	Junior Systems Design Engineer	TAE1	Hourly	53.63	56.30	59.11	62.06	65.15	—	—
									Bi-Weekly	4,290.32	4,503.64	4,729.08	4,964.76	5,212.20	—	—
									Monthly	9,295.69	9,757.89	10,246.34	10,756.98	11,293.10	—	—
									Annual	111,548.32	117,094.64	122,956.08	129,083.76	135,517.20	—	—
N	42	X		TAEA	TAEA	1181	Junior Transportation Engineer	TAE1	Hourly	53.63	56.30	59.11	62.06	65.15	—	—
									Bi-Weekly	4,290.32	4,503.64	4,729.08	4,964.76	5,212.20	—	—
									Monthly	9,295.69	9,757.89	10,246.34	10,756.98	11,293.10	—	—
									Annual	111,548.32	117,094.64	122,956.08	129,083.76	135,517.20	—	—
N	48			SEIU	SEIU	3755	Lead Bus Stop Maintenance Worker	SE06	Hourly	36.30	39.03	41.75	44.48	47.20	—	—
									Bi-Weekly	2,904.00	3,122.00	3,340.00	3,558.00	3,776.00	—	—
									Monthly	6,292.00	6,764.33	7,236.67	7,709.00	8,181.33	—	—
									Annual	75,504.00	81,172.00	86,840.00	92,508.00	98,176.00	—	—
N	48			SEIU	SEIU	6350	Lead Custodian	SE03	Hourly	31.85	34.23	36.60	39.00	41.40	—	—
									Bi-Weekly	2,548.00	2,738.00	2,928.00	3,120.00	3,312.00	—	—
									Monthly	5,520.67	5,932.33	6,344.00	6,760.00	7,176.00	—	—
									Annual	66,248.00	71,188.00	76,128.00	81,120.00	86,112.00	—	—
N	48			ATU	ATU	1183	Lead Maintenance Worker - Light Rail	T07	Hourly	33.07	35.43	37.79	40.15	42.51	44.87	47.24
									Bi-Weekly	2,645.60	2,834.40	3,023.20	3,212.00	3,400.80	3,589.60	3,779.20
									Monthly	5,732.13	6,141.20	6,550.27	6,959.33	7,368.40	7,777.47	8,188.27
									Annual	68,785.60	73,694.40	78,603.20	83,512.00	88,420.80	93,329.60	98,259.20
N	46			NOREP	NRSU	1185	Legal Secretary	NR13	Hourly	46.10	—	—	—	—	—	59.95
									Bi-Weekly	3,688.00	—	—	—	—	—	4,796.00
									Monthly	7,990.67	—	—	—	—	—	10,391.33
									Annual	95,888.00	—	—	—	—	—	124,696.00
E	41			NOREP	NRMG	7080	Library & Enterprise Records Manager	NR24	Hourly	87.45	—	—	—	—	—	113.70
									Bi-Weekly	6,996.00	—	—	—	—	—	9,096.00
									Monthly	15,158.00	—	—	—	—	—	19,708.00
									Annual	181,896.00	—	—	—	—	—	236,496.00
E	41		X	AFSCME	AFSCME	1186	Light Rail Equipment Superintendent	AF09	Hourly	72.24	75.86	79.66	83.63	87.83	—	—
									Bi-Weekly	5,778.80	6,068.60	6,372.60	6,690.76	7,026.20	—	—
									Monthly	12,520.73	13,148.63	13,807.30	14,496.65	15,223.43	—	—
									Annual	150,248.80	157,783.60	165,687.60	173,959.76	182,681.20	—	—
N	48			ATU	ATU	1187	Light Rail Operator	T01	Hourly	29.25	31.50	33.75	36.00	38.25	40.50	45.00
									Bi-Weekly	2,340.00	2,520.00	2,700.00	2,880.00	3,060.00	3,240.00	3,600.00
									Monthly	5,070.00	5,460.00	5,850.00	6,240.00	6,630.00	7,020.00	7,800.00
									Annual	60,840.00	65,520.00	70,200.00	74,880.00	79,560.00	84,240.00	93,600.00
N	47			ATU	ATU	3405	Light Rail Power Foreperson	T75	Hourly	63.51	67.85	72.18	—	—	—	—
									Bi-Weekly	5,080.80	5,428.00	5,774.40	—	—	—	—
									Monthly	11,008.40	11,760.67	12,511.20	—	—	—	—
									Annual	132,100.80	141,128.00	150,134.40	—	—	—	—
E	42		X	AFSCME	AFSCME	1188	Light Rail Power Supervisor	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
N	48			SEIU	SEIU	7178	Light Rail Signal Maintainer Trainee	SE08	Hourly	39.65	42.63	45.60	48.58	51.55	—	—
									Bi-Weekly	3,172.00	3,410.00	3,648.00	3,886.00	4,124.00	—	—
									Monthly	6,872.67	7,388.33	7,904.00	8,419.67	8,935.33	—	—
									Annual	82,472.00	88,660.00	94,848.00	101,036.00	107,224.00	—	—
N	47		X	SEIU	SEIU	1189	Light Rail Signal Maintainer*	SE14	Hourly	51.65	55.53	59.40	63.28	67.15	—	—
									Bi-Weekly	4,132.00	4,442.00	4,752.00	5,062.00	5,372.00	—	—
									Monthly	8,952.67	9,624.33	10,296.00	10,967.67	11,639.33	—	—
									Annual	107,432.00	115,492.00	123,552.00	131,612.00	139,672.00	—	—
* Only for individuals specified in the October 1, 1992 Signals Maintainer Side letter of Agreement.																
E	42			AFSCME	AFSCME	1190	Light Rail Signal Supervisor	AF07	Hourly	65.52	68.79	72.24	75.86	79.66	—	—
									Bi-Weekly	5,241.68	5,503.16	5,778.80	6,068.60	6,372.60	—	—
									Monthly	11,356.97	11,923.51	12,520.73	13,148.63	13,807.30	—	—
									Annual	136,283.68	143,082.16	150,248.80	157,783.60	165,687.60	—	—

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Salary Schedule

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FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
E	42		X	AFSCME	AFSCME	1192	Light Rail Technical Trainer	AF06	Hourly	62.39	65.52	68.79	72.24	75.86	—	—
									Bi-Weekly	4,991.28	5,241.68	5,503.16	5,778.80	6,068.60	—	—
									Monthly	10,814.44	11,356.97	11,923.51	12,520.73	13,148.63	—	—
									Annual	129,773.28	136,283.68	143,082.16	150,248.80	157,783.60	—	—
E	42		X	AFSCME	AFSCME	1193	Light Rail Technical Training Supervisor	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
E	42		X	AFSCME	AFSCME	1194	Light Rail Track Maintenance Supervisor	AF06	Hourly	62.39	65.52	68.79	72.24	75.86	—	—
									Bi-Weekly	4,991.28	5,241.68	5,503.16	5,778.80	6,068.60	—	—
									Monthly	10,814.44	11,356.97	11,923.51	12,520.73	13,148.63	—	—
									Annual	129,773.28	136,283.68	143,082.16	150,248.80	157,783.60	—	—
E	41		X	AFSCME	AFSCME	1196	Light Rail Way, Power & Signal Superintendent	AF09	Hourly	72.24	75.86	79.66	83.63	87.83	—	—
									Bi-Weekly	5,778.80	6,068.60	6,372.60	6,690.76	7,026.20	—	—
									Monthly	12,520.73	13,148.63	13,807.30	14,496.65	15,223.43	—	—
									Annual	150,248.80	157,783.60	165,687.60	173,959.76	182,681.20	—	—
E	42		X	AFSCME	AFSCME	5150	Light Rail Way, Power, and Signal Supervisor	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
N	46			SEIU	SEIU	5975	Mail & Warehouse Worker	SE04	Hourly	33.25	35.75	38.25	40.75	43.25	—	—
									Bi-Weekly	2,660.00	2,860.00	3,060.00	3,260.00	3,460.00	—	—
									Monthly	5,763.33	6,196.67	6,630.00	7,063.33	7,496.67	—	—
									Annual	69,160.00	74,360.00	79,560.00	84,760.00	89,960.00	—	—
E	42			AFSCME	AFSCME	1199	Maintenance Instructor - Bus	AF06	Hourly	62.39	65.52	68.79	72.24	75.86	—	—
									Bi-Weekly	4,991.28	5,241.68	5,503.16	5,778.80	6,068.60	—	—
									Monthly	10,814.44	11,356.97	11,923.51	12,520.73	13,148.63	—	—
									Annual	129,773.28	136,283.68	143,082.16	150,248.80	157,783.60	—	—
E	42		X	AFSCME	AFSCME	1200	Maintenance Instructor - Light Rail	AF06	Hourly	62.39	65.52	68.79	72.24	75.86	—	—
									Bi-Weekly	4,991.28	5,241.68	5,503.16	5,778.80	6,068.60	—	—
									Monthly	10,814.44	11,356.97	11,923.51	12,520.73	13,148.63	—	—
									Annual	129,773.28	136,283.68	143,082.16	150,248.80	157,783.60	—	—
N	46			SEIU	SEIU	1344	Maintenance Scheduler	SE07	Hourly	37.95	40.80	43.65	46.50	49.35	—	—
									Bi-Weekly	3,036.00	3,264.00	3,492.00	3,720.00	3,948.00	—	—
									Monthly	6,578.00	7,072.00	7,566.00	8,060.00	8,554.00	—	—
									Annual	78,936.00	84,864.00	90,792.00	96,720.00	102,648.00	—	—
E	41		X	AFSCME	AFSCME	1201	Maintenance Superintendent	AF09	Hourly	72.24	75.86	79.66	83.63	87.83	—	—
									Bi-Weekly	5,778.80	6,068.60	6,372.60	6,690.76	7,026.20	—	—
									Monthly	12,520.73	13,148.63	13,807.30	14,496.65	15,223.43	—	—
									Annual	150,248.80	157,783.60	165,687.60	173,959.76	182,681.20	—	—
N	48			ATU	ATU	1197	Maintenance Worker - Light Rail	T03	Hourly	30.72	32.92	35.11	37.30	39.50	41.69	43.89
									Bi-Weekly	2,457.60	2,633.60	2,808.80	2,984.00	3,160.00	3,335.20	3,511.20
									Monthly	5,324.80	5,706.13	6,085.73	6,465.33	6,846.67	7,226.27	7,607.60
									Annual	63,897.60	68,473.60	73,028.80	77,584.00	82,160.00	86,715.20	91,291.20
N	46			NOREP	NRSU	1207	Management Administrative Assistant	NR11	Hourly	41.00	—	—	—	—	—	53.30
									Bi-Weekly	3,280.00	—	—	—	—	—	4,264.00
									Monthly	7,106.67	—	—	—	—	—	9,238.67
									Annual	85,280.00	—	—	—	—	—	110,864.00
N	45			AFSCME	AFSCME	1203	Management Aide	AF01	Hourly	43.04	45.20	47.45	49.83	52.33	—	—
									Bi-Weekly	3,443.00	3,616.28	3,795.84	3,986.40	4,186.44	—	—
									Monthly	7,459.83	7,835.27	8,224.32	8,637.20	9,070.62	—	—
									Annual	89,518.00	94,023.28	98,691.84	103,646.40	108,847.44	—	—
N	45			NOREP	NRSU	1204	Management Aide - NR	NR12	Hourly	43.50	—	—	—	—	—	56.55
									Bi-Weekly	3,480.00	—	—	—	—	—	4,524.00
									Monthly	7,540.00	—	—	—	—	—	9,802.00
									Annual	90,480.00	—	—	—	—	—	117,624.00
E	42	X		AFSCME	AFSCME	1205	Management Analyst	AF04	Hourly	56.62	59.44	62.39	65.52	68.79	—	—
									Bi-Weekly	4,529.80	4,755.00	4,991.28	5,241.68	5,503.16	—	—
									Monthly	9,814.57	10,302.50	10,814.44	11,356.97	11,923.51	—	—
									Annual	117,774.80	123,630.00	129,773.28	136,283.68	143,082.16	—	—
E	42	X		NOREP	NRAD	3356	Management Analyst - NR	NR17	Hourly	58.15	—	—	—	—	—	75.60
									Bi-Weekly	4,652.00	—	—	—	—	—	6,048.00
									Monthly	10,079.33	—	—	—	—	—	13,104.00
									Annual	120,952.00	—	—	—	—	—	157,248.00
E	41			NOREP	NRMG	7228	Manager of Forecasting & GIS	NR24	Hourly	87.45	—	—	—	—	—	113.70
									Bi-Weekly	6,996.00	—	—	—	—	—	9,096.00
									Monthly	15,158.00	—	—	—	—	—	19,708.00
									Annual	181,896.00	—	—	—	—	—	236,496.00
E	41			NOREP	NRMG	3105	Manager, Budget Administration & Financial Planning & Analysis	NR21	Hourly	73.45	—	—	—	—	—	95.50
									Bi-Weekly	5,876.00	—	—	—	—	—	7,640.00
									Monthly	12,731.33	—	—	—	—	—	16,553.33
									Annual	152,776.00	—	—	—	—	—	198,640.00
E	41			AFSCME	AFSCME	1210	Manager, Market Development	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	41			AFSCME	AFSCME	3805	Manager, Ops Analysis, Rpt & Systems	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	41			NOREP	NRMG	7136	Manager, Rail Vehicle Engineering	NR24	Hourly	87.45	—	—	—	—	—	113.70
									Bi-Weekly	6,996.00	—	—	—	—	—	9,096.00
									Monthly	15,158.00	—	—	—	—	—	19,708.00
									Annual	181,896.00	—	—	—	—	—	236,496.00
E	41			NOREP	NRMG	1243	Manager of Right Of Way	NR24	Hourly	87.45	—	—	—	—	—	113.70
									Bi-Weekly	6,996.00	—	—	—	—	—	9,096.00
									Monthly	15,158.00	—	—	—	—	—	19,708.00
									Annual	181,896.00	—	—	—	—	—	236,496.00

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Santa Clara Valley Transportation Authority
Solutions that move you

Salary Schedule

Effective : 11/04/2025

FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
E	41			NOREP	NRMG	2906	Manager, Transit-Oriented Development	NR25	Hourly	92.70	—	—	—	—	—	120.50
									Bi-Weekly	7,416.00	—	—	—	—	—	9,640.00
									Monthly	16,068.00	—	—	—	—	—	20,886.67
									Annual	192,816.00	—	—	—	—	—	250,640.00
E	41			NOREP	NRMG	2930	Manager, Vehicle Engineering, Quality Assurance & Warranty	NR24	Hourly	87.45	—	—	—	—	—	113.70
									Bi-Weekly	6,996.00	—	—	—	—	—	9,096.00
									Monthly	15,158.00	—	—	—	—	—	19,708.00
									Annual	181,896.00	—	—	—	—	—	236,496.00
E	41		X	AFSCME	AFSCME	1214	Materials Manager	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
N	46			SEIU	SEIU	1213	Materials Resource Scheduler	SE05	Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
									Monthly	6,023.33	6,474.00	6,924.67	7,379.67	7,834.67	—	—
									Annual	72,280.00	77,688.00	83,096.00	88,556.00	94,016.00	—	—
E	42	X		SEIU	SEIU	5602	Network Analyst I	SE09	Hourly	41.45	44.55	47.65	50.78	53.90	—	—
									Bi-Weekly	3,316.00	3,564.00	3,812.00	4,062.00	4,312.00	—	—
									Monthly	7,184.67	7,722.00	8,259.33	8,801.00	9,342.67	—	—
									Annual	86,216.00	92,664.00	99,112.00	105,612.00	112,112.00	—	—
E	42	X		SEIU	SEIU	3455	Network Analyst II	SE15	Hourly	53.95	58.00	62.05	66.10	70.15	—	—
									Bi-Weekly	4,316.00	4,640.00	4,964.00	5,288.00	5,612.00	—	—
									Monthly	9,351.33	10,053.33	10,755.33	11,457.33	12,159.33	—	—
									Annual	112,216.00	120,640.00	129,064.00	137,488.00	145,912.00	—	—
N	46	X		SEIU	SEIU	1219	Office Specialist I	SE01	Hourly	29.15	31.33	33.50	35.70	37.90	—	—
									Bi-Weekly	2,332.00	2,506.00	2,680.00	2,856.00	3,032.00	—	—
									Monthly	5,052.67	5,429.67	5,806.67	6,188.00	6,569.33	—	—
									Annual	60,632.00	65,156.00	69,680.00	74,256.00	78,832.00	—	—
N	46	X		SEIU	SEIU	1221	Office Specialist II	SE03	Hourly	31.85	34.23	36.60	39.00	41.40	—	—
									Bi-Weekly	2,548.00	2,738.00	2,928.00	3,120.00	3,312.00	—	—
									Monthly	5,520.67	5,932.33	6,344.00	6,760.00	7,176.00	—	—
									Annual	66,248.00	71,188.00	76,128.00	81,120.00	86,112.00	—	—
E	42			AFSCME	AFSCME	1060	Office Support Supervisor	AF03	Hourly	48.89	51.33	53.91	56.62	59.44	—	—
									Bi-Weekly	3,910.80	4,106.12	4,312.44	4,529.80	4,755.00	—	—
									Monthly	8,473.40	8,896.59	9,343.62	9,814.57	10,302.50	—	—
									Annual	101,680.80	106,759.12	112,123.44	117,774.80	123,630.00	—	—
E	41		X	NOREP	NRMG	2755	Operations Manager	NR25	Hourly	92.70	—	—	—	—	—	120.50
									Bi-Weekly	7,416.00	—	—	—	—	—	9,640.00
									Monthly	16,068.00	—	—	—	—	—	20,886.67
									Annual	192,816.00	—	—	—	—	—	250,640.00
E	41			AFSCME	AFSCME	7303	Operations Project Manager	AF11	Hourly	79.66	83.63	87.83	92.22	96.83	—	—
									Bi-Weekly	6,372.60	6,690.76	7,026.20	7,377.44	7,746.00	—	—
									Monthly	13,807.30	14,496.65	15,223.43	15,984.45	16,783.00	—	—
									Annual	165,687.60	173,959.76	182,681.20	191,813.44	201,396.00	—	—
E	42			AFSCME	AFSCME	3655	Operations Systems Supervisor	AF06	Hourly	62.39	65.52	68.79	72.24	75.86	—	—
									Bi-Weekly	4,991.28	5,241.68	5,503.16	5,778.80	6,068.60	—	—
									Monthly	10,814.44	11,356.97	11,923.51	12,520.73	13,148.63	—	—
									Annual	129,773.28	136,283.68	143,082.16	150,248.80	157,783.60	—	—
E	41			NOREP	NRMG	6575	Operations Training Manager	NR24	Hourly	87.45	—	—	—	—	—	113.70
									Bi-Weekly	6,996.00	—	—	—	—	—	9,096.00
									Monthly	15,158.00	—	—	—	—	—	19,708.00
									Annual	181,896.00	—	—	—	—	—	236,496.00
N	48			ATU	ATU	1224	Operator	T01	Hourly	29.25	31.50	33.75	36.00	38.25	40.50	45.00
									Bi-Weekly	2,340.00	2,520.00	2,700.00	2,880.00	3,060.00	3,240.00	3,600.00
									Monthly	5,070.00	5,460.00	5,850.00	6,240.00	6,630.00	7,020.00	7,800.00
									Annual	60,840.00	65,520.00	70,200.00	74,880.00	79,560.00	84,240.00	93,600.00
N	48			ATU	ATU	1225	Operator - Trainee	T01	Hourly	29.25	—	—	—	—	—	—
									Bi-Weekly	2,340.00	—	—	—	—	—	—
									Monthly	5,070.00	—	—	—	—	—	—
									Annual	60,840.00	—	—	—	—	—	—
N	47			ATU	ATU	1227	Overhaul & Repair Foreperson	T55	Hourly	58.90	62.92	66.93	—	—	—	—
									Bi-Weekly	4,712.00	5,033.60	5,354.40	—	—	—	—
									Monthly	10,209.33	10,906.13	11,601.20	—	—	—	—
									Annual	122,512.00	130,873.60	139,214.40	—	—	—	—
N	47			ATU	ATU	1228	Overhaul & Repair Mechanic	T45	Hourly	52.55	56.13	59.72	—	—	—	—
									Bi-Weekly	4,204.00	4,490.40	4,777.60	—	—	—	—
									Monthly	9,108.67	9,729.20	10,351.47	—	—	—	—
									Annual	109,304.00	116,750.40	124,217.60	—	—	—	—
N	47			ATU	ATU	1229	Overhead Line Worker	T65	Hourly	59.58	63.64	67.70	—	—	—	—
									Bi-Weekly	4,766.40	5,091.20	5,416.00	—	—	—	—
									Monthly	10,327.20	11,030.93	11,734.67	—	—	—	—
									Annual	123,926.40	132,371.20	140,816.00	—	—	—	—
N	47			ATU	ATU	1230	Paint & Body Foreperson	T55	Hourly	58.90	62.92	66.93	—	—	—	—
									Bi-Weekly	4,712.00	5,033.60	5,354.40	—	—	—	—
									Monthly	10,209.33	10,906.13	11,601.20	—	—	—	—
									Annual	122,512.00	130,873.60	139,214.40	—	—	—	—
N	47			ATU	ATU	1232	Paint & Body Foreperson - Light Rail	T55	Hourly	58.90	62.92	66.93	—	—	—	—
									Bi-Weekly	4,712.00	5,033.60	5,354.40	—	—	—	—
									Monthly	10,209.33	10,906.13	11,601.20	—	—	—	—
									Annual	122,512.00	130,873.60	139,214.40	—	—	—	—
N	47			ATU	ATU	1231	Paint & Body Worker	T45	Hourly	52.55	56.13	59.72	—	—	—	—
									Bi-Weekly	4,204.00	4,490.40	4,777.60	—	—	—	—
									Monthly	9,108.67	9,729.20	10,351.47	—	—	—	—
									Annual	109,304.00	116,750.40	124,217.60	—	—	—	—
N	47			ATU	ATU	1233	Paint & Body Worker - Light Rail	T45	Hourly	52.55	56.13	59.72	—	—	—	—
									Bi-Weekly	4,204.00	4,490.40	4,777.60	—	—	—	—
									Monthly	9,108.67	9,729.20	10,351.47	—	—	—	—
									Annual	109,304.00	116,750.40	124,217.60	—	—	—	—

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N	45			NOREP	NRSU	5700	Paralegal	NR14	Hourly	48.85	—	—	—	—	—	63.50
									Bi-Weekly	3,908.00	—	—	—	—	—	5,080.00
									Monthly	8,467.33	—	—	—	—	—	11,006.67
									Annual	101,608.00	—	—	—	—	—	132,080.00
N	46			ATU	ATU	2858	Parts Clerk	T05	Hourly	31.36	33.60	35.84	38.08	40.32	42.56	44.80
									Bi-Weekly	2,508.80	2,688.00	2,867.20	3,046.40	3,225.60	3,404.80	3,584.00
									Monthly	5,435.73	5,824.00	6,212.27	6,600.53	6,988.80	7,377.07	7,765.33
									Annual	65,228.80	69,888.00	74,547.20	79,206.40	83,865.60	88,524.80	93,184.00
N	46			ATU	ATU	1237	Parts Foreperson	T45	Hourly	52.55	56.13	59.72	—	—	—	—
									Bi-Weekly	4,204.00	4,490.40	4,777.60	—	—	—	—
									Monthly	9,108.67	9,729.20	10,351.47	—	—	—	—
									Annual	109,304.00	116,750.40	124,217.60	—	—	—	—
E	42		X	AFSCME	AFSCME	1191	Passenger Facilities & Wayside Maintenance Supervisor	AF05	Hourly	59.44	62.39	65.52	68.79	72.24	—	—
									Bi-Weekly	4,755.00	4,991.28	5,241.68	5,503.16	5,778.80	—	—
									Monthly	10,302.50	10,814.44	11,356.97	11,923.51	12,520.73	—	—
									Annual	123,630.00	129,773.28	136,283.68	143,082.16	150,248.80	—	—
N	43	X		SEIU	SEIU	7301	Passenger Facilities Specialist I	SE05	Hourly	34.75	37.35	39.95	42.58	45.20	—	—
									Bi-Weekly	2,780.00	2,988.00	3,196.00	3,406.00	3,616.00	—	—
									Monthly	6,023.33	6,474.00	6,924.67	7,379.67	7,834.67	—	—
									Annual	72,280.00	77,688.00	83,096.00	88,556.00	94,016.00	—	—
N	43	X		SEIU	SEIU	7302	Passenger Facilities Specialist II	SE12	Hourly	47.30	50.85	54.40	57.95	61.50	—	—
									Bi-Weekly	3,784.00	4,068.00	4,352.00	4,636.00	4,920.00	—	—
									Monthly	8,198.67	8,814.00	9,429.33	10,044.67	10,660.00	—	—
									Annual	98,384.00	105,768.00	113,152.00	120,536.00	127,920.00	—	—
E	42			AFSCME	AFSCME	5175	Payroll Support Supervisor	AF04	Hourly	56.62	59.44	62.39	65.52	68.79	—	—
									Bi-Weekly	4,529.80	4,755.00	4,991.28	5,241.68	5,503.16	—	—
									Monthly	9,814.57	10,302.50	10,814.44	11,356.97	11,923.51	—	—
									Annual	117,774.80	123,630.00	129,773.28	136,283.68	143,082.16	—	—
N	43			SEIU	SEIU	4080	Permit Technician	SE08	Hourly	39.65	42.63	45.60	48.58	51.55	—	—
									Bi-Weekly	3,172.00	3,410.00	3,648.00	3,886.00	4,124.00	—	—
									Monthly	6,872.67	7,388.33	7,904.00	8,419.67	8,935.33	—	—
									Annual	82,472.00	88,660.00	94,848.00	101,036.00	107,224.00	—	—
E	42			NOREP	NRAD	6325	Policy Analyst	NR19	Hourly	65.35	—	—	—	—	—	84.95
									Bi-Weekly	5,228.00	—	—	—	—	—	6,796.00
									Monthly	11,327.33	—	—	—	—	—	14,724.67
									Annual	135,928.00	—	—	—	—	—	176,696.00
E	42			AFSCME	AFSCME	7077	Principal Cloud Administrator	AF09	Hourly	72.24	75.86	79.66	83.63	87.83	—	—
									Bi-Weekly	5,778.80	6,068.60	6,372.60	6,690.76	7,026.20	—	—
									Monthly	12,520.73	13,148.63	13,807.30	14,496.65	15,223.43	—	—
									Annual	150,248.80	157,783.60	165,687.60	173,959.76	182,681.20	—	—
E	41			AFSCME	AFSCME	1242	Principal Construction Inspector	AF07	Hourly	65.52	68.79	72.24	75.86	79.66	—	—
									Bi-Weekly	5,241.68	5,503.16	5,778.80	6,068.60	6,372.60	—	—
									Monthly	11,356.97	11,923.51	12,520.73	13,148.63	13,807.30	—	—
									Annual	136,283.68	143,082.16	150,248.80	157,783.60	165,687.60	—	—
E	42			AFSCME	AFSCME	7255	Principal Data Warehouse Administrator	AF09	Hourly	72.24	75.86	79.66	83.63	87.83	—	—
									Bi-Weekly	5,778.80	6,068.60	6,372.60	6,690.76	7,026.20	—	—
									Monthly	12,520.73	13,148.63	13,807.30	14,496.65	15,223.43	—	—
									Annual	150,248.80	157,783.60	165,687.60	173,959.76	182,681.20	—	—
E	42			AFSCME	AFSCME	5775	Principal Environmental Planner	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	42			NOREP	NRAD	6000	Principal Safety Auditor	NR21	Hourly	73.45	—	—	—	—	—	95.50
									Bi-Weekly	5,876.00	—	—	—	—	—	7,640.00
									Monthly	12,731.33	—	—	—	—	—	16,553.33
									Annual	152,776.00	—	—	—	—	—	198,640.00
E	42			AFSCME	AFSCME	1244	Principal Transp Planner-Programming & Grants	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	42			AFSCME	AFSCME	1245	Principal Transportation Planner	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	41			NOREP	NRMG	6676	Program Manager-BART Silicon Valley Extension	NR22	Hourly	77.85	—	—	—	—	—	101.20
									Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
									Monthly	13,494.00	—	—	—	—	—	17,541.33
									Annual	161,928.00	—	—	—	—	—	210,496.00
E	43	X		SEIU	SEIU	5600	Programmer I	SE09	Hourly	41.45	44.55	47.65	50.78	53.90	—	—
									Bi-Weekly	3,316.00	3,564.00	3,812.00	4,062.00	4,312.00	—	—
									Monthly	7,184.67	7,722.00	8,259.33	8,801.00	9,342.67	—	—
									Annual	86,216.00	92,664.00	99,112.00	105,612.00	112,112.00	—	—
E	42	X		SEIU	SEIU	2780	Programmer II	SE16	Hourly	56.40	60.63	64.85	69.08	73.30	—	—
									Bi-Weekly	4,512.00	4,850.00	5,188.00	5,526.00	5,864.00	—	—
									Monthly	9,776.00	10,508.33	11,240.67	11,973.00	12,705.33	—	—
									Annual	117,312.00	126,100.00	134,888.00	143,676.00	152,464.00	—	—
E	41			NOREP	NRMG	5300	Project Controls Manager	NR24	Hourly	87.45	—	—	—	—	—	113.70
									Bi-Weekly	6,996.00	—	—	—	—	—	9,096.00
									Monthly	15,158.00	—	—	—	—	—	19,708.00
									Annual	181,896.00	—	—	—	—	—	236,496.00
N	42	X		SEIU	SEIU	2355	Project Controls Specialist I	SE09	Hourly	41.45	44.55	47.65	50.78	53.90	—	—
									Bi-Weekly	3,316.00	3,564.00	3,812.00	4,062.00	4,312.00	—	—
									Monthly	7,184.67	7,722.00	8,259.33	8,801.00	9,342.67	—	—
									Annual	86,216.00	92,664.00	99,112.00	105,612.00	112,112.00	—	—
N	42	X		SEIU	SEIU	2356	Project Controls Specialist II	SE13	Hourly	49.45	53.15	56.85	60.58	64.30	—	—
									Bi-Weekly	3,956.00	4,252.00	4,548.00	4,846.00	5,144.00	—	—
									Monthly	8,571.33	9,212.67	9,854.00	10,499.67	11,145.33	—	—
									Annual	102,856.00	110,552.00	118,248.00	125,996.00	133,744.00	—	—

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E	42			AFSCME	AFSCME	2330	Project Controls Supervisor	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	42	X		SEIU	SEIU	1251	Public Communication Specialist I	SE11	Hourly	45.25	48.65	52.05	55.45	58.85	—	—
									Bi-Weekly	3,620.00	3,892.00	4,164.00	4,436.00	4,708.00	—	—
									Monthly	7,843.33	8,432.67	9,022.00	9,611.33	10,200.67	—	—
									Annual	94,120.00	101,192.00	108,264.00	115,336.00	122,408.00	—	—
E	42	X		SEIU	SEIU	1657	Public Communication Specialist II	SE13	Hourly	49.45	53.15	56.85	60.58	64.30	—	—
									Bi-Weekly	3,956.00	4,252.00	4,548.00	4,846.00	5,144.00	—	—
									Monthly	8,571.33	9,212.67	9,854.00	10,499.67	11,145.33	—	—
									Annual	102,856.00	110,552.00	118,248.00	125,996.00	133,744.00	—	—
E	41			NOREP	NRMG	3330	Public Information Officer	NR22	Hourly	77.85	—	—	—	—	—	101.20
									Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
									Monthly	13,494.00	—	—	—	—	—	17,541.33
									Annual	161,928.00	—	—	—	—	—	210,496.00
E	41			AFSCME	AFSCME	1255	Purchasing Manager	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	42			AFSCME	AFSCME	1256	Quality Assurance & Warranty Manager	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
N	43			SEIU	SEIU	1475	Quality Assurance & Warranty Specialist	SE12	Hourly	47.30	50.85	54.40	57.95	61.50	—	—
									Bi-Weekly	3,784.00	4,068.00	4,352.00	4,636.00	4,920.00	—	—
									Monthly	8,198.67	8,814.00	9,429.33	10,044.67	10,660.00	—	—
									Annual	98,384.00	105,768.00	113,152.00	120,536.00	127,920.00	—	—
E	42			NOREP	NRAD	7100	Real Estate Manager	NR22	Hourly	77.85	—	—	—	—	—	101.20
									Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
									Monthly	13,494.00	—	—	—	—	—	17,541.33
									Annual	161,928.00	—	—	—	—	—	210,496.00
E	41			NOREP	NRMG	6025	Regional Transportation Services Manager	NR25	Hourly	92.70	—	—	—	—	—	120.50
									Bi-Weekly	7,416.00	—	—	—	—	—	9,640.00
									Monthly	16,068.00	—	—	—	—	—	20,886.67
									Annual	192,816.00	—	—	—	—	—	250,640.00
E	41			AFSCME	AFSCME	1260	Revenue Services Manager	AF09	Hourly	72.24	75.86	79.66	83.63	87.83	—	—
									Bi-Weekly	5,778.80	6,068.60	6,372.60	6,690.76	7,026.20	—	—
									Monthly	12,520.73	13,148.63	13,807.30	14,496.65	15,223.43	—	—
									Annual	150,248.80	157,783.60	165,687.60	173,959.76	182,681.20	—	—
E	42	X		NOREP	NRAD	6275	Risk Analyst II	NR17	Hourly	58.15	—	—	—	—	—	75.60
									Bi-Weekly	4,652.00	—	—	—	—	—	6,048.00
									Monthly	10,079.33	—	—	—	—	—	13,104.00
									Annual	120,952.00	—	—	—	—	—	157,248.00
E	42	X		NOREP	NRAD	7052	Risk Analyst III	NR18	Hourly	61.65	—	—	—	—	—	80.15
									Bi-Weekly	4,932.00	—	—	—	—	—	6,412.00
									Monthly	10,686.00	—	—	—	—	—	13,892.67
									Annual	128,232.00	—	—	—	—	—	166,712.00
E	42			AFSCME	AFSCME	1855	Sales and Promotion Supervisor	AF05	Hourly	59.44	62.39	65.52	68.79	72.24	—	—
									Bi-Weekly	4,755.00	4,991.28	5,241.68	5,503.16	5,778.80	—	—
									Monthly	10,302.50	10,814.44	11,356.97	11,923.51	12,520.73	—	—
									Annual	123,630.00	129,773.28	136,283.68	143,082.16	150,248.80	—	—
N	47			ATU	ATU	7326	Security Transit Officer	T76	Hourly	31.80	34.25	36.70	39.14	41.59	44.04	48.93
									Bi-Weekly	2,544.00	2,740.00	2,936.00	3,131.20	3,327.20	3,523.20	3,914.40
									Monthly	5,512.00	5,936.67	6,361.33	6,784.27	7,208.93	7,633.60	8,481.20
									Annual	66,144.00	71,240.00	76,336.00	81,411.20	86,507.20	91,603.20	101,774.40
E	42			AFSCME	AFSCME	7325	Security Transit Supervisor	AF06	Hourly	62.39	65.52	68.79	72.24	75.86	—	—
									Bi-Weekly	4,991.28	5,241.68	5,503.16	5,778.80	6,068.60	—	—
									Monthly	10,814.44	11,356.97	11,923.51	12,520.73	13,148.63	—	—
									Annual	129,773.28	136,283.68	143,082.16	150,248.80	157,783.60	—	—
N	46			SEIU	SEIU	1263	Secretary	SE03	Hourly	31.85	34.23	36.60	39.00	41.40	—	—
									Bi-Weekly	2,548.00	2,738.00	2,928.00	3,120.00	3,312.00	—	—
									Monthly	5,520.67	5,932.33	6,344.00	6,760.00	7,176.00	—	—
									Annual	66,248.00	71,188.00	76,128.00	81,120.00	86,112.00	—	—
E	42			AFSCME	AFSCME	1269	Senior Accountant	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
E	42			TAEA	TAEA	1270	Senior Architect	TAE4	Hourly	79.35	83.29	87.45	91.84	96.44	—	—
									Bi-Weekly	6,348.20	6,663.20	6,996.00	7,346.92	7,715.52	—	—
									Monthly	13,754.43	14,436.93	15,158.00	15,918.33	16,716.96	—	—
									Annual	165,053.20	173,243.20	181,896.00	191,019.92	200,603.52	—	—
E	42	X		NOREP	NRMG	1271	Senior Assistant Counsel	NR25	Hourly	92.70	—	—	—	—	—	120.50
									Bi-Weekly	7,416.00	—	—	—	—	—	9,640.00
									Monthly	16,068.00	—	—	—	—	—	20,886.67
									Annual	192,816.00	—	—	—	—	—	250,640.00
E	42			SEIU	SEIU	5450	Senior Business Systems Analyst	SE18	Hourly	61.55	66.18	70.80	75.40	80.00	—	—
									Bi-Weekly	4,924.00	5,294.00	5,664.00	6,032.00	6,400.00	—	—
									Monthly	10,668.67	11,470.33	12,272.00	13,069.33	13,866.67	—	—
									Annual	128,024.00	137,644.00	147,264.00	156,832.00	166,400.00	—	—
E	42			SEIU	SEIU	1062	Senior Communications Systems Analyst	SE18	Hourly	61.55	66.18	70.80	75.40	80.00	—	—
									Bi-Weekly	4,924.00	5,294.00	5,664.00	6,032.00	6,400.00	—	—
									Monthly	10,668.67	11,470.33	12,272.00	13,069.33	13,866.67	—	—
									Annual	128,024.00	137,644.00	147,264.00	156,832.00	166,400.00	—	—
E	42			AFSCME	AFSCME	1274	Senior Construction Contracts Administrator	AF07	Hourly	65.52	68.79	72.24	75.86	79.66	—	—
									Bi-Weekly	5,241.68	5,503.16	5,778.80	6,068.60	6,372.60	—	—
									Monthly	11,356.97	11,923.51	12,520.73	13,148.63	13,807.30	—	—
									Annual	136,283.68	143,082.16	150,248.80	157,783.60	165,687.60	—	—

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Santa Clara Valley Transportation Authority
Solutions that move you

Salary Schedule

Effective : 11/04/2025

FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
N	43			SEIU	SEIU	1275	Senior Construction Inspector	SE14	Hourly	51.65	55.53	59.40	63.28	67.15	—	—
									Bi-Weekly	4,132.00	4,442.00	4,752.00	5,062.00	5,372.00	—	—
									Monthly	8,952.67	9,624.33	10,296.00	10,967.67	11,639.33	—	—
									Annual	107,432.00	115,492.00	123,552.00	131,612.00	139,672.00	—	—
E	42			NOREP	NREXMG	7151	Senior Construction Law Attorney	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	42			AFSCME	AFSCME	1276	Senior Contracts Administrator	AF07	Hourly	65.52	68.79	72.24	75.86	79.66	—	—
									Bi-Weekly	5,241.68	5,503.16	5,778.80	6,068.60	6,372.60	—	—
									Monthly	11,356.97	11,923.51	12,520.73	13,148.63	13,807.30	—	—
									Annual	136,283.68	143,082.16	150,248.80	157,783.60	165,687.60	—	—
E	42			TAEA	TAEA	1278	Senior Cost & Schedule Coordinator	TAE4	Hourly	79.35	83.29	87.45	91.84	96.44	—	—
									Bi-Weekly	6,348.20	6,663.20	6,996.00	7,346.92	7,715.52	—	—
									Monthly	13,754.43	14,436.93	15,158.00	15,918.33	16,716.96	—	—
									Annual	165,053.20	173,243.20	181,896.00	191,019.92	200,603.52	—	—
E	42			NOREP	NRAD	6875	Senior Cyber Security Analyst	NR21	Hourly	73.45	—	—	—	—	—	95.50
									Bi-Weekly	5,876.00	—	—	—	—	—	7,640.00
									Monthly	12,731.33	—	—	—	—	—	16,553.33
									Annual	152,776.00	—	—	—	—	—	198,640.00
E	42			SEIU	SEIU	1082	Senior Database Administrator	SE18	Hourly	61.55	66.18	70.80	75.40	80.00	—	—
									Bi-Weekly	4,924.00	5,294.00	5,664.00	6,032.00	6,400.00	—	—
									Monthly	10,668.67	11,470.33	12,272.00	13,069.33	13,866.67	—	—
									Annual	128,024.00	137,644.00	147,264.00	156,832.00	166,400.00	—	—
E	42			TAEA	TAEA	2480	Senior Environmental Engineer	TAE4	Hourly	79.35	83.29	87.45	91.84	96.44	—	—
									Bi-Weekly	6,348.20	6,663.20	6,996.00	7,346.92	7,715.52	—	—
									Monthly	13,754.43	14,436.93	15,158.00	15,918.33	16,716.96	—	—
									Annual	165,053.20	173,243.20	181,896.00	191,019.92	200,603.52	—	—
E	42			AFSCME	AFSCME	1279	Senior Environmental Planner	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
E	42			AFSCME	AFSCME	2505	Senior Financial Analyst	AF06	Hourly	62.39	65.52	68.79	72.24	75.86	—	—
									Bi-Weekly	4,991.28	5,241.68	5,503.16	5,778.80	6,068.60	—	—
									Monthly	10,814.44	11,356.97	11,923.51	12,520.73	13,148.63	—	—
									Annual	129,773.28	136,283.68	143,082.16	150,248.80	157,783.60	—	—
E	42			NOREP	NRAD	2155	Senior Financial Analyst - NR	NR19	Hourly	65.35	—	—	—	—	—	84.95
									Bi-Weekly	5,228.00	—	—	—	—	—	6,796.00
									Monthly	11,327.33	—	—	—	—	—	14,724.67
									Annual	135,928.00	—	—	—	—	—	176,696.00
E	42			NOREP	NRAD	1281	Senior Human Resources Analyst	NR19	Hourly	65.35	—	—	—	—	—	84.95
									Bi-Weekly	5,228.00	—	—	—	—	—	6,796.00
									Monthly	11,327.33	—	—	—	—	—	14,724.67
									Annual	135,928.00	—	—	—	—	—	176,696.00
N	46			ATU	ATU	1282	Senior Information Representative	T15	Hourly	42.63	45.55	48.45	—	—	—	—
									Bi-Weekly	3,410.72	3,644.00	3,876.00	—	—	—	—
									Monthly	7,389.89	7,895.33	8,398.00	—	—	—	—
									Annual	88,678.72	94,744.00	100,776.00	—	—	—	—
E	42			SEIU	SEIU	1283	Senior Information Systems Analyst	SE17	Hourly	58.90	63.33	67.75	72.15	76.55	—	—
									Bi-Weekly	4,712.00	5,066.00	5,420.00	5,772.00	6,124.00	—	—
									Monthly	10,209.33	10,976.33	11,743.33	12,506.00	13,268.67	—	—
									Annual	122,512.00	131,716.00	140,920.00	150,072.00	159,224.00	—	—
E	42			AFSCME	AFSCME	2105	Senior Land Surveyor	AF07	Hourly	65.52	68.79	72.24	75.86	79.66	—	—
									Bi-Weekly	5,241.68	5,503.16	5,778.80	6,068.60	6,372.60	—	—
									Monthly	11,356.97	11,923.51	12,520.73	13,148.63	13,807.30	—	—
									Annual	136,283.68	143,082.16	150,248.80	157,783.60	165,687.60	—	—
E	42			AFSCME	AFSCME	1285	Senior Management Analyst	AF06	Hourly	62.39	65.52	68.79	72.24	75.86	—	—
									Bi-Weekly	4,991.28	5,241.68	5,503.16	5,778.80	6,068.60	—	—
									Monthly	10,814.44	11,356.97	11,923.51	12,520.73	13,148.63	—	—
									Annual	129,773.28	136,283.68	143,082.16	150,248.80	157,783.60	—	—
E	42			NOREP	NRAD	1286	Senior Management Analyst - NR	NR19	Hourly	65.35	—	—	—	—	—	84.95
									Bi-Weekly	5,228.00	—	—	—	—	—	6,796.00
									Monthly	11,327.33	—	—	—	—	—	14,724.67
									Annual	135,928.00	—	—	—	—	—	176,696.00
E	42			TAEA	TAEA	1288	Senior Mechanical Engineer-Auto Systems	TAE4	Hourly	79.35	83.29	87.45	91.84	96.44	—	—
									Bi-Weekly	6,348.20	6,663.20	6,996.00	7,346.92	7,715.52	—	—
									Monthly	13,754.43	14,436.93	15,158.00	15,918.33	16,716.96	—	—
									Annual	165,053.20	173,243.20	181,896.00	191,019.92	200,603.52	—	—
E	42			SEIU	SEIU	3080	Senior Network Analyst	SE18	Hourly	61.55	66.18	70.80	75.40	80.00	—	—
									Bi-Weekly	4,924.00	5,294.00	5,664.00	6,032.00	6,400.00	—	—
									Monthly	10,668.67	11,470.33	12,272.00	13,069.33	13,866.67	—	—
									Annual	128,024.00	137,644.00	147,264.00	156,832.00	166,400.00	—	—
E	41			NOREP	NRAD	5225	Senior Policy Analyst	NR21	Hourly	73.45	—	—	—	—	—	95.50
									Bi-Weekly	5,876.00	—	—	—	—	—	7,640.00
									Monthly	12,731.33	—	—	—	—	—	16,553.33
									Annual	152,776.00	—	—	—	—	—	198,640.00
E	43			SEIU	SEIU	5606	Senior Programmer	SE18	Hourly	61.55	66.18	70.80	75.40	80.00	—	—
									Bi-Weekly	4,924.00	5,294.00	5,664.00	6,032.00	6,400.00	—	—
									Monthly	10,668.67	11,470.33	12,272.00	13,069.33	13,866.67	—	—
									Annual	128,024.00	137,644.00	147,264.00	156,832.00	166,400.00	—	—
E	42			AFSCME	AFSCME	1290	Senior Real Estate Agent	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	42			AFSCME	AFSCME	6850	Senior Real Estate Agent-Transit Oriented Development	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—

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Salary Schedule

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FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
N	47			SEIU	SEIU	3730	Senior Signal Maintainer	SE16	Hourly	56.40	60.63	64.85	69.08	73.30	—	—
									Bi-Weekly	4,512.00	4,850.00	5,188.00	5,526.00	5,864.00	—	—
									Monthly	9,776.00	10,508.33	11,240.67	11,973.00	12,705.33	—	—
									Annual	117,312.00	126,100.00	134,888.00	143,676.00	152,464.00	—	—
E	42			SEIU	SEIU	3081	Senior Systems Administrator	SE18	Hourly	61.55	66.18	70.80	75.40	80.00	—	—
									Bi-Weekly	4,924.00	5,294.00	5,664.00	6,032.00	6,400.00	—	—
									Monthly	10,668.67	11,470.33	12,272.00	13,069.33	13,866.67	—	—
									Annual	128,024.00	137,644.00	147,264.00	156,832.00	166,400.00	—	—
E	42			NOREP	NRAD	7137	Senior Systems Administrator - NR	NR21	Hourly	73.45	—	—	—	—	—	95.50
									Bi-Weekly	5,876.00	—	—	—	—	—	7,640.00
									Monthly	12,731.33	—	—	—	—	—	16,553.33
									Annual	152,776.00	—	—	—	—	—	198,640.00
E	42			TAEA	TAEA	1291	Senior Systems Design Engineer	TAE4	Hourly	79.35	83.29	87.45	91.84	96.44	—	—
									Bi-Weekly	6,348.20	6,663.20	6,996.00	7,346.92	7,715.52	—	—
									Monthly	13,754.43	14,436.93	15,158.00	15,918.33	16,716.96	—	—
									Annual	165,053.20	173,243.20	181,896.00	191,019.92	200,603.52	—	—
E	42			TAEA	TAEA	1292	Senior Systems Engineer	TAE4	Hourly	79.35	83.29	87.45	91.84	96.44	—	—
									Bi-Weekly	6,348.20	6,663.20	6,996.00	7,346.92	7,715.52	—	—
									Monthly	13,754.43	14,436.93	15,158.00	15,918.33	16,716.96	—	—
									Annual	165,053.20	173,243.20	181,896.00	191,019.92	200,603.52	—	—
N	46			SEIU	SEIU	6125	Senior Timekeeping Technician	SE07	Hourly	37.95	40.80	43.65	46.50	49.35	—	—
									Bi-Weekly	3,036.00	3,264.00	3,492.00	3,720.00	3,948.00	—	—
									Monthly	6,578.00	7,072.00	7,566.00	8,060.00	8,554.00	—	—
									Annual	78,936.00	84,864.00	90,792.00	96,720.00	102,648.00	—	—
N	47			ATU	ATU	1293	Senior Track Worker	T45	Hourly	52.55	56.13	59.72	—	—	—	—
									Bi-Weekly	4,204.00	4,490.40	4,777.60	—	—	—	—
									Monthly	9,108.67	9,729.20	10,351.47	—	—	—	—
									Annual	109,304.00	116,750.40	124,217.60	—	—	—	—
E	42			TAEA	TAEA	1294	Senior Transportation Engineer	TAE4	Hourly	79.35	83.29	87.45	91.84	96.44	—	—
									Bi-Weekly	6,348.20	6,663.20	6,996.00	7,346.92	7,715.52	—	—
									Monthly	13,754.43	14,436.93	15,158.00	15,918.33	16,716.96	—	—
									Annual	165,053.20	173,243.20	181,896.00	191,019.92	200,603.52	—	—
E	42			AFSCME	AFSCME	1296	Senior Transportation Planner	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
E	42			AFSCME	AFSCME	3555	Senior Transportation Planner – Model/Analysis	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
E	42			AFSCME	AFSCME	1298	Senior Transportation Planner - Programming & Grants	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
N	47			ATU	ATU	1264	Service Mechanic	T35	Hourly	43.63	46.60	49.58	—	—	—	—
									Bi-Weekly	3,490.40	3,728.00	3,966.40	—	—	—	—
									Monthly	7,562.53	8,077.33	8,593.87	—	—	—	—
									Annual	90,750.40	96,928.00	103,126.40	—	—	—	—
N	48			ATU	ATU	2857	Service Worker	T04	Hourly	31.22	33.45	35.68	37.91	40.15	42.38	44.61
									Bi-Weekly	2,497.60	2,676.00	2,854.40	3,032.80	3,212.00	3,390.40	3,568.80
									Monthly	5,411.47	5,798.00	6,184.53	6,571.07	6,959.33	7,345.87	7,732.40
									Annual	64,937.60	69,576.00	74,214.40	78,852.80	83,512.00	88,150.40	92,788.80
N	48			ATU	ATU	3380	Service Worker Foreperson	T07	Hourly	33.07	35.43	37.79	40.15	42.51	44.87	47.24
									Bi-Weekly	2,645.60	2,834.40	3,023.20	3,212.00	3,400.80	3,589.60	3,779.20
									Monthly	5,732.13	6,141.20	6,550.27	6,959.33	7,368.40	7,777.47	8,188.27
									Annual	68,785.60	73,694.40	78,603.20	83,512.00	88,420.80	93,329.60	98,259.20
E	42	X		NOREP	NRMG	1028	Staff Attorney I	NR15	Hourly	51.80	—	—	—	—	—	67.35
									Bi-Weekly	4,144.00	—	—	—	—	—	5,388.00
									Monthly	8,978.67	—	—	—	—	—	11,674.00
									Annual	107,744.00	—	—	—	—	—	140,088.00
E	42	X		NOREP	NRMG	1272	Staff Attorney II	NR18	Hourly	61.65	—	—	—	—	—	80.15
									Bi-Weekly	4,932.00	—	—	—	—	—	6,412.00
									Monthly	10,686.00	—	—	—	—	—	13,892.67
									Annual	128,232.00	—	—	—	—	—	166,712.00
N	47			ATU	ATU	1300	Substation Maintainer	T65	Hourly	59.58	63.64	67.70	—	—	—	—
									Bi-Weekly	4,766.40	5,091.20	5,416.00	—	—	—	—
									Monthly	10,327.20	11,030.93	11,734.67	—	—	—	—
									Annual	123,926.40	132,371.20	140,816.00	—	—	—	—
E	42		X	AFSCME	AFSCME	4032	Supervising Maintenance Instructor - Light Rail	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
E	42		X	AFSCME	AFSCME	1302	Supervising Maintenance Instructor-Bus	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
N	47			ATU	ATU	1305	Support Mechanic	T08	Hourly	35.62	38.17	40.71	43.25	45.80	48.34	50.89
									Bi-Weekly	2,849.60	3,053.60	3,256.80	3,460.00	3,664.00	3,867.20	4,071.20
									Monthly	6,174.13	6,616.13	7,056.40	7,496.67	7,938.67	8,378.93	8,820.93
									Annual	74,089.60	79,393.60	84,676.80	89,960.00	95,264.00	100,547.20	105,851.20
E	41			AFSCME	AFSCME	1306	Survey and Mapping Manager	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	42	X		SEIU	SEIU	5601	Systems Administrator I	SE09	Hourly	41.45	44.55	47.65	50.78	53.90	—	—
									Bi-Weekly	3,316.00	3,564.00	3,812.00	4,062.00	4,312.00	—	—
									Monthly	7,184.67	7,722.00	8,259.33	8,801.00	9,342.67	—	—
									Annual	86,216.00	92,664.00	99,112.00	105,612.00	112,112.00	—	—

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Santa Clara Valley Transportation Authority
Solutions that move you

Salary Schedule

Effective : 11/04/2025

FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
E	42	X		SEIU	SEIU	3480	Systems Administrator II	SE15	Hourly	53.95	58.00	62.05	66.10	70.15	—	—
									Bi-Weekly	4,316.00	4,640.00	4,964.00	5,288.00	5,612.00	—	—
									Monthly	9,351.33	10,053.33	10,755.33	11,457.33	12,159.33	—	—
									Annual	112,216.00	120,640.00	129,064.00	137,488.00	145,912.00	—	—
E	42			SEIU	SEIU	1289	Technical Project Manager	SE17	Hourly	58.90	63.33	67.75	72.15	76.55	—	—
									Bi-Weekly	4,712.00	5,066.00	5,420.00	5,772.00	6,124.00	—	—
									Monthly	10,209.33	10,976.33	11,743.33	12,506.00	13,268.67	—	—
									Annual	122,512.00	131,716.00	140,920.00	150,072.00	159,224.00	—	—
E	41			NOREP	NRMG	7054	Technical Services Group Manager	NR26	Hourly	98.25	—	—	—	—	—	127.75
									Bi-Weekly	7,860.00	—	—	—	—	—	10,220.00
									Monthly	17,030.00	—	—	—	—	—	22,143.33
									Annual	204,360.00	—	—	—	—	—	265,720.00
E	42		X	AFSCME	AFSCME	1308	Technical Trainer	AF06	Hourly	62.39	65.52	68.79	72.24	75.86	—	—
									Bi-Weekly	4,991.28	5,241.68	5,503.16	5,778.80	6,068.60	—	—
									Monthly	10,814.44	11,356.97	11,923.51	12,520.73	13,148.63	—	—
									Annual	129,773.28	136,283.68	143,082.16	150,248.80	157,783.60	—	—
E	42		X	AFSCME	AFSCME	1309	Technical Training Supervisor	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
E	42			AFSCME	AFSCME	3630	Technology Infrastructure Supervisor	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	41			NOREP	NRMG	1167	Technology Manager	NR25	Hourly	92.70	—	—	—	—	—	120.50
									Bi-Weekly	7,416.00	—	—	—	—	—	9,640.00
									Monthly	16,068.00	—	—	—	—	—	20,886.67
									Annual	192,816.00	—	—	—	—	—	250,640.00
N	46			SEIU	SEIU	5675	Timekeeping Technician	SE05	Hourly	34.75	37.35	39.95	42.58	45.20	—	—
									Bi-Weekly	2,780.00	2,988.00	3,196.00	3,406.00	3,616.00	—	—
									Monthly	6,023.33	6,474.00	6,924.67	7,379.67	7,834.67	—	—
									Annual	72,280.00	77,688.00	83,096.00	88,556.00	94,016.00	—	—
N	47			ATU	ATU	1310	Track Worker	T25	Hourly	43.18	46.12	49.07	—	—	—	—
									Bi-Weekly	3,454.40	3,689.60	3,925.60	—	—	—	—
									Monthly	7,484.53	7,994.13	8,505.47	—	—	—	—
									Annual	89,814.40	95,929.60	102,065.60	—	—	—	—
E	42			AFSCME	AFSCME	7250	Transit Capital Planning Manager	AF11	Hourly	79.66	83.63	87.83	92.22	96.83	—	—
									Bi-Weekly	6,372.60	6,690.76	7,026.20	7,377.44	7,746.00	—	—
									Monthly	13,807.30	14,496.65	15,223.43	15,984.45	16,783.00	—	—
									Annual	165,687.60	173,959.76	182,681.20	191,813.44	201,396.00	—	—
E	42		X	AFSCME	AFSCME	1375	Transit Division Supervisor	AF05	Hourly	59.44	62.39	65.52	68.79	72.24	—	—
									Bi-Weekly	4,755.00	4,991.28	5,241.68	5,503.16	5,778.80	—	—
									Monthly	10,302.50	10,814.44	11,356.97	11,923.51	12,520.73	—	—
									Annual	123,630.00	129,773.28	136,283.68	143,082.16	150,248.80	—	—
N	47			ATU	ATU	1316	Transit Foreperson	T55	Hourly	58.90	62.92	66.93	—	—	—	—
									Bi-Weekly	4,712.00	5,033.60	5,354.40	—	—	—	—
									Monthly	10,209.33	10,906.13	11,601.20	—	—	—	—
									Annual	122,512.00	130,873.60	139,214.40	—	—	—	—
E	42		X	AFSCME	AFSCME	1317	Transit Maintenance Supervisor	AF07	Hourly	65.52	68.79	72.24	75.86	79.66	—	—
									Bi-Weekly	5,241.68	5,503.16	5,778.80	6,068.60	6,372.60	—	—
									Monthly	11,356.97	11,923.51	12,520.73	13,148.63	13,807.30	—	—
									Annual	136,283.68	143,082.16	150,248.80	157,783.60	165,687.60	—	—
N	47			ATU	ATU	1318	Transit Mechanic	T45	Hourly	52.55	56.13	59.72	—	—	—	—
									Bi-Weekly	4,204.00	4,490.40	4,777.60	—	—	—	—
									Monthly	9,108.67	9,729.20	10,351.47	—	—	—	—
									Annual	109,304.00	116,750.40	124,217.60	—	—	—	—
N	46			ATU	ATU	1320	Transit Radio Dispatcher	T09	Hourly	36.99	39.63	42.27	44.92	47.56	50.20	52.84
									Bi-Weekly	2,959.20	3,170.40	3,381.60	3,593.60	3,804.80	4,016.00	4,227.20
									Monthly	6,411.60	6,869.20	7,326.80	7,786.13	8,243.73	8,701.33	9,158.93
									Annual	76,939.20	82,430.40	87,921.60	93,433.60	98,924.80	104,416.00	109,907.20
E	42		X	AFSCME	AFSCME	1322	Transit Safety Officer	AF05	Hourly	59.44	62.39	65.52	68.79	72.24	—	—
									Bi-Weekly	4,755.00	4,991.28	5,241.68	5,503.16	5,778.80	—	—
									Monthly	10,302.50	10,814.44	11,356.97	11,923.51	12,520.73	—	—
									Annual	123,630.00	129,773.28	136,283.68	143,082.16	150,248.80	—	—
E	42			AFSCME	AFSCME	7251	Transit Scheduling Manager	AF09	Hourly	72.24	75.86	79.66	83.63	87.83	—	—
									Bi-Weekly	5,778.80	6,068.60	6,372.60	6,690.76	7,026.20	—	—
									Monthly	12,520.73	13,148.63	13,807.30	14,496.65	15,223.43	—	—
									Annual	150,248.80	157,783.60	165,687.60	173,959.76	182,681.20	—	—
N	43	X		SEIU	SEIU	7256	Transit Service Analyst I	SE05	Hourly	34.75	37.35	39.95	42.58	45.20	—	—
									Bi-Weekly	2,780.00	2,988.00	3,196.00	3,406.00	3,616.00	—	—
									Monthly	6,023.33	6,474.00	6,924.67	7,379.67	7,834.67	—	—
									Annual	72,280.00	77,688.00	83,096.00	88,556.00	94,016.00	—	—
N	43	X		SEIU	SEIU	7257	Transit Service Analyst II	SE12	Hourly	47.30	50.85	54.40	57.95	61.50	—	—
									Bi-Weekly	3,784.00	4,068.00	4,352.00	4,636.00	4,920.00	—	—
									Monthly	8,198.67	8,814.00	9,429.33	10,044.67	10,660.00	—	—
									Annual	98,384.00	105,768.00	113,152.00	120,536.00	127,920.00	—	—
N	42	X		SEIU	SEIU	7258	Transit Service Analyst III	SE14	Hourly	51.65	55.53	59.40	63.28	67.15	—	—
									Bi-Weekly	4,132.00	4,442.00	4,752.00	5,062.00	5,372.00	—	—
									Monthly	8,952.67	9,624.33	10,296.00	10,967.67	11,639.33	—	—
									Annual	107,432.00	115,492.00	123,552.00	131,612.00	139,672.00	—	—
N	45			SEIU	SEIU	1324	Transit Service Development Aide	SE03	Hourly	31.85	34.23	36.60	39.00	41.40	—	—
									Bi-Weekly	2,548.00	2,738.00	2,928.00	3,120.00	3,312.00	—	—
									Monthly	5,520.67	5,932.33	6,344.00	6,760.00	7,176.00	—	—
									Annual	66,248.00	71,188.00	76,128.00	81,120.00	86,112.00	—	—
E	42			AFSCME	AFSCME	4030	Transit Service Development Supervisor	AF06	Hourly	62.39	65.52	68.79	72.24	75.86	—	—
									Bi-Weekly	4,991.28	5,241.68	5,503.16	5,778.80	6,068.60	—	—
									Monthly	10,814.44	11,356.97	11,923.51	12,520.73	13,148.63	—	—
									Annual	129,773.28	136,283.68	143,082.16	150,248.80	157,783.60	—	—

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Salary Schedule

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FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
E	42			AFSCME	AFSCME	1980	Transit Systems Safety Supervisor	AF07	Hourly	65.52	68.79	72.24	75.86	79.66	—	—
									Bi-Weekly	5,241.68	5,503.16	5,778.80	6,068.60	6,372.60	—	—
									Monthly	11,356.97	11,923.51	12,520.73	13,148.63	13,807.30	—	—
									Annual	136,283.68	143,082.16	150,248.80	157,783.60	165,687.60	—	—
E	41			NOREP	NRMG	1122	Transp Planning Manager - Environmental Resource Planning	NR24	Hourly	87.45	—	—	—	—	—	113.70
									Bi-Weekly	6,996.00	—	—	—	—	—	9,096.00
									Monthly	15,158.00	—	—	—	—	—	19,708.00
									Annual	181,896.00	—	—	—	—	—	236,496.00
E	41			AFSCME	AFSCME	1780	Transportation Engineering Manager	AF13	Hourly	83.63	87.83	92.22	96.83	101.67	—	—
									Bi-Weekly	6,690.76	7,026.20	7,377.44	7,746.00	8,133.44	—	—
									Monthly	14,496.65	15,223.43	15,984.45	16,783.00	17,622.45	—	—
									Annual	173,959.76	182,681.20	191,813.44	201,396.00	211,469.44	—	—
E	42	X		SEIU	SEIU	1330	Transportation Planner I	SE08	Hourly	39.65	42.63	45.60	48.58	51.55	—	—
									Bi-Weekly	3,172.00	3,410.00	3,648.00	3,886.00	4,124.00	—	—
									Monthly	6,872.67	7,388.33	7,904.00	8,419.67	8,935.33	—	—
									Annual	82,472.00	88,660.00	94,848.00	101,036.00	107,224.00	—	—
E	42	X		SEIU	SEIU	1331	Transportation Planner II	SE13	Hourly	49.45	53.15	56.85	60.58	64.30	—	—
									Bi-Weekly	3,956.00	4,252.00	4,548.00	4,846.00	5,144.00	—	—
									Monthly	8,571.33	9,212.67	9,854.00	10,499.67	11,145.33	—	—
									Annual	102,856.00	110,552.00	118,248.00	125,996.00	133,744.00	—	—
E	42	X		SEIU	SEIU	1333	Transportation Planner III	SE15	Hourly	53.95	58.00	62.05	66.10	70.15	—	—
									Bi-Weekly	4,316.00	4,640.00	4,964.00	5,288.00	5,612.00	—	—
									Monthly	9,351.33	10,053.33	10,755.33	11,457.33	12,159.33	—	—
									Annual	112,216.00	120,640.00	129,064.00	137,488.00	145,912.00	—	—
N	45			SEIU	SEIU	1334	Transportation Planning Aide	SE03	Hourly	31.85	34.23	36.60	39.00	41.40	—	—
									Bi-Weekly	2,548.00	2,738.00	2,928.00	3,120.00	3,312.00	—	—
									Monthly	5,520.67	5,932.33	6,344.00	6,760.00	7,176.00	—	—
									Annual	66,248.00	71,188.00	76,128.00	81,120.00	86,112.00	—	—
E	41			NOREP	NRMG	3030	Transportation Planning Manager	NR24	Hourly	87.45	—	—	—	—	—	113.70
									Bi-Weekly	6,996.00	—	—	—	—	—	9,096.00
									Monthly	15,158.00	—	—	—	—	—	19,708.00
									Annual	181,896.00	—	—	—	—	—	236,496.00
E	41			NOREP	NRMG	7227	Transportation Planning Manager- Fund Programming	NR24	Hourly	87.45	—	—	—	—	—	113.70
									Bi-Weekly	6,996.00	—	—	—	—	—	9,096.00
									Monthly	15,158.00	—	—	—	—	—	19,708.00
									Annual	181,896.00	—	—	—	—	—	236,496.00
E	41			NOREP	NRMG	5025	Transportation Planning Manager,TDM,R&A	NR24	Hourly	87.45	—	—	—	—	—	113.70
									Bi-Weekly	6,996.00	—	—	—	—	—	9,096.00
									Monthly	15,158.00	—	—	—	—	—	19,708.00
									Annual	181,896.00	—	—	—	—	—	236,496.00
E	41		X	AFSCME	AFSCME	1337	Transportation Superintendent	AF09	Hourly	72.24	75.86	79.66	83.63	87.83	—	—
									Bi-Weekly	5,778.80	6,068.60	6,372.60	6,690.76	7,026.20	—	—
									Monthly	12,520.73	13,148.63	13,807.30	14,496.65	15,223.43	—	—
									Annual	150,248.80	157,783.60	165,687.60	173,959.76	182,681.20	—	—
E	41			AFSCME	AFSCME	3830	Transportation Superintendent, Svc Mgt	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	42		X	AFSCME	AFSCME	1338	Transportation Supervisor	AF06	Hourly	62.39	65.52	68.79	72.24	75.86	—	—
									Bi-Weekly	4,991.28	5,241.68	5,503.16	5,778.80	6,068.60	—	—
									Monthly	10,814.44	11,356.97	11,923.51	12,520.73	13,148.63	—	—
									Annual	129,773.28	136,283.68	143,082.16	150,248.80	157,783.60	—	—
N	47			ATU	ATU	1340	Upholsterer	T45	Hourly	52.55	56.13	59.72	—	—	—	—
									Bi-Weekly	4,204.00	4,490.40	4,777.60	—	—	—	—
									Monthly	9,108.67	9,729.20	10,351.47	—	—	—	—
									Annual	109,304.00	116,750.40	124,217.60	—	—	—	—
N	47			ATU	ATU	1577	Upholstery Foreperson	T55	Hourly	58.90	62.92	66.93	—	—	—	—
									Bi-Weekly	4,712.00	5,033.60	5,354.40	—	—	—	—
									Monthly	10,209.33	10,906.13	11,601.20	—	—	—	—
									Annual	122,512.00	130,873.60	139,214.40	—	—	—	—
E	42			AFSCME	AFSCME	1341	Utilities Coordination Manager	AF07	Hourly	65.52	68.79	72.24	75.86	79.66	—	—
									Bi-Weekly	5,241.68	5,503.16	5,778.80	6,068.60	6,372.60	—	—
									Monthly	11,356.97	11,923.51	12,520.73	13,148.63	13,807.30	—	—
									Annual	136,283.68	143,082.16	150,248.80	157,783.60	165,687.60	—	—
N	43			SEIU	SEIU	2081	Utility Coordinator	SE12	Hourly	47.30	50.85	54.40	57.95	61.50	—	—
									Bi-Weekly	3,784.00	4,068.00	4,352.00	4,636.00	4,920.00	—	—
									Monthly	8,198.67	8,814.00	9,429.33	10,044.67	10,660.00	—	—
									Annual	98,384.00	105,768.00	113,152.00	120,536.00	127,920.00	—	—
N	48			SEIU	SEIU	1342	Utility Worker	SE04	Hourly	33.25	35.75	38.25	40.75	43.25	—	—
									Bi-Weekly	2,660.00	2,860.00	3,060.00	3,260.00	3,460.00	—	—
									Monthly	5,763.33	6,196.67	6,630.00	7,063.33	7,496.67	—	—
									Annual	69,160.00	74,360.00	79,560.00	84,760.00	89,960.00	—	—
N	46			SEIU	SEIU	1343	Vault Room Worker	SE01	Hourly	29.15	31.33	33.50	35.70	37.90	—	—
									Bi-Weekly	2,332.00	2,506.00	2,680.00	2,856.00	3,032.00	—	—
									Monthly	5,052.67	5,429.67	5,806.67	6,188.00	6,569.33	—	—
									Annual	60,632.00	65,156.00	69,680.00	74,256.00	78,832.00	—	—
E	42		X	AFSCME	AFSCME	1345	Vehicle Parts Supervisor	AF05	Hourly	59.44	62.39	65.52	68.79	72.24	—	—
									Bi-Weekly	4,755.00	4,991.28	5,241.68	5,503.16	5,778.80	—	—
									Monthly	10,302.50	10,814.44	11,356.97	11,923.51	12,520.73	—	—
									Annual	123,630.00	129,773.28	136,283.68	143,082.16	150,248.80	—	—
E	42			AFSCME	AFSCME	1329	Warranty Coordinator	AF07	Hourly	65.52	68.79	72.24	75.86	79.66	—	—
									Bi-Weekly	5,241.68	5,503.16	5,778.80	6,068.60	6,372.60	—	—
									Monthly	11,356.97	11,923.51	12,520.73	13,148.63	13,807.30	—	—
									Annual	136,283.68	143,082.16	150,248.80	157,783.60	165,687.60	—	—
E	42	X		SEIU	SEIU	5500	Web Developer I	SE09	Hourly	41.45	44.55	47.65	50.78	53.90	—	—
									Bi-Weekly	3,316.00	3,564.00	3,812.00	4,062.00	4,312.00	—	—
									Monthly	7,184.67	7,722.00	8,259.33	8,801.00	9,342.67	—	—
									Annual	86,216.00	92,664.00	99,112.00	105,612.00	112,112.00	—	—

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Santa Clara Valley Transportation Authority
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Salary Schedule

Effective : 11/04/2025

FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
E	42	X		SEIU	SEIU	5501	Web Developer II	SE14	Hourly	51.65	55.53	59.40	63.28	67.15	—	—
									Bi-Weekly	4,132.00	4,442.00	4,752.00	5,062.00	5,372.00	—	—
									Monthly	8,952.67	9,624.33	10,296.00	10,967.67	11,639.33	—	—
									Annual	107,432.00	115,492.00	123,552.00	131,612.00	139,672.00	—	—
E	41			NOREP	NRMG	7055	Wellness and Employee Engagement Program Manager	NR22	Hourly	77.85	—	—	—	—	—	101.20
									Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
									Monthly	13,494.00	—	—	—	—	—	17,541.33
									Annual	161,928.00	—	—	—	—	—	210,496.00

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